

# TRAINING & EDUCATION

## RESPONSIBILITIES:

- The Johnson County Emergency Management and Homeland Security (JCEMHS) Assistant Director, Training and Public Education will be responsible for managing the all hazards training and public education programs for JCEMHS.
- The JCEMHS Assistant Director, Training and Public Education will also coordinate training and public education with public and private organizations to create awareness and enhance skills. This training will be coordinated with the JCEMHS Assistant Director, Operations and Exercises to insure a fully integrated emergency management program.
- The JCEMHS Assistant Director, Operations and Exercises will be responsible for the coordination of a countywide exercise program. This program will adequately test the county's emergency plans and procedures and the capabilities of organizations performing functions contained in them. Additionally, The JCEMHS Assistant Director, Operations and Exercises is responsible for providing all operational training.

## TRAINING:

- **Programs:**
  - **General Training:**
    - Emergency management training for senior officials is provided by FEMA's Emergency Management Institute, Kansas Division of Emergency Management, and the Mid-America Regional Council. To the extent possible, senior officials are involved with exercises.
    - To maintain a high level of expertise, the JCEMHS staff participate in various types of training sponsored by state, regional, federal, and professional organizations. JCEMHS staff also takes training in pursuit of (and to maintain) professional certifications.
    - The JCEMHS Assistant Director, Training and Public Education will interact where possible with other county emergency response organizations to promote and provide information concerning educational program that will aid in their ongoing professional development to further their capability in LEOP support functions.

- The JCEMHS Assistant Director, Operations and Exercises will help to develop and conduct training for those personnel required to activate staff & maintain the Emergency Operations Center (EOC).
- **Hazardous Materials Training:**
  - Hazardous materials training is the responsibility of each agency or department.
  - The JCEMHS staff will maintain hazardous materials training to at least an *awareness level* on a yearly basis in accordance with national guidance.
  - Public Works personnel are trained to the awareness level as prescribed by 29 CFR 1910.120.
  - Hazardous materials team members are trained to the *hazardous materials technician* level in accordance with 29 CFR 1910.120.
  - All Med-Act personnel are trained to at least the hazardous materials awareness level, as well as Emergency Medical Services (EMS) competencies for National Fire Protection Association (NFPA) 473 Level 1. Med-Act Hazardous Materials Medical Support Team members are trained to at least the hazardous materials operations level (29 CFR 1910.120) and NFPA Level II.
  - Radiological Training: Training and certification for radiological monitoring and response is maintained by each HAZMAT Team in accordance with state and federal guidance.
- **Severe Weather Spotter Training:** JCEMHS, in cooperation with the National Weather Service, will develop and conduct severe weather spotter training to ensure that a viable pool of trained personnel is available to perform spotter duties as required during severe weather. (See Annex B: Communications)
- **Training Evaluation/Needs Assessment:** The after-action reports, critiques, and analyses from yearly exercises or actual events will determine the need for corrective actions. When deficiencies are identified, JCEMHS will be responsible for coordinating the determined corrective actions.

## EXERCISES:

- **General:** KAR 56-2 requires county emergency management agencies to coordinate the exercise program within their jurisdictions. In a county as complex as Johnson County, it is necessary to provide an inclusive mechanism which pulls together the exercise needs and plans of all the governmental jurisdictions, special districts and the private sector.

- **Coordination:** The JCEMHS Assistant Director, Operations and Exercises will coordinate with various city, county, state, and regional entities to develop a comprehensive exercise program. This coordination is facilitated through the county's involvement with the Kansas City Regional Emergency Management and Homeland Security Coordination Group and the Mid-America Regional Council's Regional Homeland Security Coordinating Committee's Training and Exercise Subcommittee. These regional exercise groups identify area needs and requirements and coordinate the efforts of the participants to maximize the efficient use of their resources and minimize the duplication of effort.

## **PUBLIC EDUCATION:**

- **Programs:**
  - **Family Protection Program:** JCEMHS's Emergency Prepared Neighborhood program will be the foundation for outreach to individuals and families, and community organizations within our political jurisdiction to promote all hazard preparedness.
  - **Severe Weather Awareness:** The JCEMHS Assistant Director, Training and Public Education will coordinate with the National Weather Service to provide public education concerning severe weather hazards in Johnson County. In addition, the JCEMHS Assistant Director, Training and Public Education will maintain the capability to provide programs and/or program and educational materials to individuals, families, public or private organizations concerning severe weather hazards. The Training & Public Education Officer will (1) provide information and coordinate promotion of any hazard campaign and (2) develop prepared materials in support of Annex C: Public Information.
  - **Fire Prevention and Protection Programs:** Other than the coordinated efforts within the Emergency Prepared Neighborhood program to promote an all hazard approach to preparedness, the promotion of fire prevention and protection programs will be the responsibility of local fire jurisdictions.
  - **Community Emergency Response Teams (CERT):** CERT training is a FEMA developed program designed to prepare citizens to help themselves, their families, and their neighbors in the event of a disaster. The Johnson County CERT program is coordinated by the JCEMHS Assistant Director, Training and Public Education and delivered through the fire departments.
  - **Hazard Mitigation Awareness:** JCEMHS will maintain public educational materials on local natural and technical hazards to promote related mitigation measures.
  - **Hazardous Materials Education Program:**
    - JCEMHS's Training & Public Education program will include outreach program capabilities and materials to promote protective measures in hazardous materials emergencies. This includes shelter-in-place and

evacuation measures. The JCEMHS Assistant Director, Training and Public Education will provide a link to the County Fire Prevention Committee to ensure a coordinated approach to educating the public countywide.

- Hazardous Waste Disposal: Various organizations offer programs to Johnson County residents and businesses to safely dispose of hazardous wastes. (See Annex V: Hazardous Materials) JCEMHS will support and promote these efforts.
- **Special Needs Groups:**
  - JCEMHS will coordinate with school districts to promote all-hazard planning, training, and public educational outreach.
  - JCEMHS will promote or assist in providing support for any existing county/city preparedness programs to provide disaster preparedness and educational materials for residential care centers and licensed day care centers.
  - JCEMHS will maintain emergency preparedness materials when available for populations with cultural barriers, people with disabilities, and non-English speaking populations.
- **Evaluations:** Assessment of public education needs and capabilities will be determined by the results of any exercises conducted in the county, by the performance demonstrated by response to actual emergencies/disasters and by the requests of county agencies and jurisdictions for additional or expanded public awareness programs. The after-action reports, critiques, and analysis from yearly exercises or actual events will assist in determining the effectiveness of the public education programs. The JCEMHS Assistant Director, Training and Public Education will support all efforts for corrective measures to further individual, family, and community disaster preparedness knowledge and skills.