



Basic Plan

JOHNSON COUNTY EMERGENCY OPERATIONS PLAN

INTRODUCTION

Johnson County is vulnerable to disasters. These disasters can affect the county in a variety of ways, necessitating immediate and sometimes long term assistance to meet the needs generated by them. This plan considers the risk of disasters in Johnson County and establishes how the county mitigates, prepares for, responds to, and recovers from them.

Purpose

The purpose of the Johnson County Emergency Operations Plan (CEOP) is to establish the overall framework within which all entities of local government, non-governmental organizations and the private sector will operate in an integrated and coordinated fashion before, during and after a disaster.

Specifically, the CEOP establishes the key policies and roles and responsibilities necessary to reduce vulnerabilities to disasters and cope with them. The plan is designed to accomplish the following:

1. Establish the systems and coordination that will allow for optimal response to and recovery from all disasters. This includes actions to save lives, protect property and the environment, meet basic disaster-caused human needs, and restore the community to pre-disaster or improved conditions.
2. Establish the legal authority and organizational basis for disaster operations in Johnson County.
3. Outline the countywide coordination and key activities required to prevent or lessen the impact of disasters in Johnson County before, during, or after a disaster.
4. Define the emergency management policies and roles and responsibilities of Johnson County Government, local governments, response organizations, and other entities that may be requested to provide assistance before, during or after disasters.
5. Guide strategic organizational behavior before, during, and after a disaster.
6. Assist in developing an enhanced level of disaster preparedness and awareness throughout the county, cities, organizations, and the population at large.
7. Identify linkages to the emergency/disaster policies and plans that guide and/or support the CEOP.
8. Synchronize (both vertically and horizontally) with relevant policies, plans, systems, and programs to ensure full integration and unity of effort

9. Outline procedures for requesting and coordinating state and federal disaster assistance.
10. Acknowledge the importance of flexibility in disaster response, and allows for the creative and innovative approaches that will be required to address the problems presented by disasters.

Scope

The CEOP is a major component of Johnson County's comprehensive emergency management program, which addresses all hazards, all phases, all impacts, all people, and all stakeholders.

1. **All Hazards:** The CEOP is meant to address all of the hazards that may require disaster response in Johnson County. The hazards are identified through a thorough risk assessment and prioritized on the basis of impact and likelihood of occurrence. This approach allows the county to address the specific considerations of unique hazards, while strengthening of the functions common to most disasters.
2. **All Phases:** The Comprehensive Emergency Management Model on which modern emergency management is based defines four phases of emergency management: mitigation, preparedness, response, and recovery.
 - a. Mitigation consists of those activities designed to prevent or reduce losses from disaster.
 - b. Preparedness activities are focused on the development of plans and the various capabilities required for effective disaster response.
 - c. Response is the set of activities focused on saving lives and minimizing damage of a disaster once it is anticipated or immediately after it occurs.
 - d. Recovery consists of those activities that continue beyond response to restore the community to pre-disaster or improved conditions.
3. **All Impacts:** The concepts identified in the CEOP are meant to be used to address all types of disaster impacts, regardless of their cause, severity, or complexity – no matter how unprecedented or extraordinary. For readability purposes, the word *disaster* is used throughout the CEOP to address *emergencies, disasters, and catastrophes*, unless otherwise noted. While the plan focuses primarily on disasters, it addresses and distinguishes between the following types of incidents when appropriate:
 - a. Emergencies are routine events which make up the majority of incidents and are handled by responsible jurisdictions or agencies through other established authorities and plans.
 - b. Disasters are non-routine events which exceed the capability of local jurisdictions or agencies (or exhaust their resources) requiring countywide coordination and/or assistance from the county, state, or federal governments.

- c. Catastrophes are extremely rare events where most, if not all, of the following conditions exist:
 - i. most or all of the county is destroyed or heavily impacted,
 - ii. local government is unable to perform its usual services,
 - iii. help from nearby communities is limited or cannot be provided,
 - iv. most or all of the daily community functions are interrupted.

- 4. **All Stakeholders:** Effective emergency management requires trust and close working relationships among all levels of government, non-governmental organizations, the private sector, and the general public. To this end, the CEOP and the planning process utilized to develop and maintain it are designed to facilitate communication, build consensus, advocate a team atmosphere, encourage trust, and create and sustain broad and sincere relationships among individuals and organizations. Developing and maintaining this integrated team approach is the foundation of an effective disaster response.

- 5. **All People:** A key element of effective emergency planning is to consider the whole community, all individuals and population segments that may be impacted by disaster. This planning encompasses as many audiences as practically possible, which can include those that can be defined as a group with something in common as a “special” segmented population. These groups whose needs are not fully addressed by traditional service providers or who feel they cannot comfortably or safely access and use the standard resources offered in disaster preparedness, relief and recovery need to be considered. Some of these “special” segments may include:
 - a. Economically disadvantaged;
 - b. Limited language proficiency;
 - c. People with disabilities – physical, mental, cognitive or sensory;
 - d. Age vulnerable (under 5 or over 65);
 - e. Culturally/geographically isolated.

Before, during, and after a disaster, plans should consider inclusion of additional response and recovery needs in one or more of the following functional areas:

- a. Maintaining independence
- b. Communication;
- c. Transportation;
- d. Supervision;
- e. Medical Care.

Structure of the CEOP

While emergency operations plans can be structured in a variety of ways, the federal government and many states, including Kansas, utilize a standardized list of Emergency Support Functions (ESFs) to organize their plans and coordinate their work in disaster response. The ESF structure is based on the idea that, regardless of the cause, size, type, or severity of disasters, there are certain functions (or sets of coordinated activities) that are common in the response to most disasters. By organizing plans and response efforts

around these common functions the County is better prepared for all disasters. The CEOP and the organizational structure in the County Emergency Operations Center (EOC) are structured around 15 ESFs. The Johnson County Emergency Operations Plan (CEOP) consists of a Basic Plan and ESF Annexes and Appendices:

Basic Plan: The Basic Plan provides an overview of Johnson County's approach to emergency management and disaster response. It also describes the roles and responsibilities associated with response including an overview of ESFs.

Emergency Support Function (ESF) Annexes: Most of the content of the plan is captured in the plan's 15 ESF Annexes, addressing the major functional areas required to respond to disasters. Each ESF Annex accomplishes two main objectives:

1. Describes the scope of the ESF and the associated roles, responsibilities, and coordination necessary to meet the needs generated by disaster.
2. Describes the mission, membership, and key operational concepts of the ESF team in County EOC (when activated).

Emergency Support Functions (ESF) <i>Coordinating Agencies</i>	Roles and Responsibilities <i>(not all inclusive)</i>
ESF-1 Transportation <i>Johnson County Transit & Johnson County Facilities</i>	<ul style="list-style-type: none"> • Movement of people, materials, and resources; • Assessment of transportation infrastructure, systems, and resources; • Coordination of transportation resources; • Traffic restrictions and transportation safety (in partnership with ESF-3 Public Works and Engineering, ESF-4 Firefighting, and ESF-13 Public Safety and Security); and • Mutual aid and private sector transportation resources.
ESF-2 Communications <i>Johnson County Emergency Communications Center</i>	<ul style="list-style-type: none"> • Ensuring for the provision and coordination of voice and data communications in support of response operations, and • Facilitating the restoration of the communication infrastructure.
ESF-3 Public Works & Engineering <i>Johnson County Public Works</i>	<ul style="list-style-type: none"> • Infrastructure protection, assessment, and emergency restoration • Provision and coordination of public works resources • Engineering and public works services • Debris management operations
ESF-4 Firefighting <i>Johnson County Med-Act</i>	<ul style="list-style-type: none"> • Fire suppression and mitigation activities; • Incident management structures; • Resource augmentation, such as mutual aid.

<p style="text-align: center;">ESF-5 Emergency Management <i>Johnson County Emergency Management and Homeland Security</i></p>	<ul style="list-style-type: none"> • Activities to support preparedness • Emergency decision making and the local declaration process • Requesting State and Federal assistance • Maintaining, activating and supporting the county Emergency Operations Center (EOC) • Overall coordination of mutual aid and regional operations • Decision-making and information dissemination • Information collection and analysis • Coordination of the Planning Section in the County EOC which addresses: <ul style="list-style-type: none"> • Issuing situation reports, bulletins and advisories • Briefings for staff and elected officials • Technology support
<p style="text-align: center;">ESF-6 Mass Care <i>Johnson County Human Services</i></p>	<ul style="list-style-type: none"> • Emergency Mass Care • Housing • Human Services
<p style="text-align: center;">ESF-7 Resource Management <i>Johnson County Treasury and Financial Management</i></p>	<ul style="list-style-type: none"> • County EOC Logistics & Finance Section operations • Resource identification • Resource procurement • Resource coordination • Facilities and logistics • Personnel augmentation • Volunteer and donations management
<p style="text-align: center;">ESF-8 Public Health and Medical Services <i>Johnson County Med-Act, Johnson County Public Health, Johnson County Mental Health, & Johnson County Coroner</i></p>	<ul style="list-style-type: none"> • Emergency Medical Services • Public Health • Mental Health • Mass fatality management
<p style="text-align: center;">ESF-9 Search and Rescue <i>Johnson County Med-Act</i></p>	<ul style="list-style-type: none"> • Coordinate Search and Rescue Efforts <ul style="list-style-type: none"> ○ Structural Collapse Search & Rescue ○ Waterborne Search & Rescue ○ Inland/Wilderness Search & Rescue ○ Aeronautical Search & Rescue
<p style="text-align: center;">ESF-10 Oil and Hazardous Materials <i>Johnson County Environmental</i></p>	<ul style="list-style-type: none"> • Coordination of Hazardous Materials Response and Cleanup

<p style="text-align: center;">ESF-11 Agriculture, Animal Welfare, & Natural Resources <i>Johnson County Extension Office</i></p>	<ul style="list-style-type: none"> • Animal and Plant Disease Response- Foreign Animal Disease Appendix • Animal Welfare Response (Household Pets, Service Animals, and Livestock)- Animal Welfare Appendix • Food safety, security, and support • Natural, Cultural, Historic resources preservation and protection
<p style="text-align: center;">ESF-12 Energy and Utilities <i>Johnson County Wastewater</i></p>	<ul style="list-style-type: none"> • Energy and Utility Infrastructure Assessment, Repair, and Restoration <ul style="list-style-type: none"> ○ Estimate number of customers with utility outages, ○ Assess energy and utility system damages, ○ Estimate the time needed for restoration of utility systems, ○ Support the restoration of utility services, ○ Assist in assessing and addressing emergency energy and utility needs and priorities, ○ Coordinate restoration efforts with utility providers to prioritize emergency needs, ○ Provide emergency information, education, and conservation guidance concerning energy and utility systems.
<p style="text-align: center;">ESF-13 Public Safety and Security <i>Johnson County Sheriff's Office</i></p>	<ul style="list-style-type: none"> • Coordination of Law Enforcement Activities <ul style="list-style-type: none"> ○ Provision of security in support of response operations including: <ul style="list-style-type: none"> ▪ Response operations ▪ Emergency shelters ▪ Logistical staging areas ▪ Distribution/dispensing sites (Incl. Strategic National Stockpile) ▪ Temporary morgues ▪ Other critical facilities, functions, and/or assets <ul style="list-style-type: none"> ○ Evacuation and re-entry support ○ Law enforcement public information and risk communication ○ Support correctional facilities (jail, prison, or other place of incarceration) ○ Ensure the safety and well-being of responders.
<p style="text-align: center;">ESF-14 Assessment and Recovery <i>Johnson County Planning and Development</i></p>	<ul style="list-style-type: none"> • Provision and coordination of countywide damage assessment • Coordinate community recovery initiative • Economic assessment, protection and restoration • Mitigation analysis and program implementation • Coordination with State and Federal community assistance programs

<p style="text-align: center;">ESF-15 Public Information <i>Johnson County Manager's Office</i></p>	<ul style="list-style-type: none"> • Emergency Public Information and protective actions guidance • Media and community relations <ul style="list-style-type: none"> ○ Providing incident-related information through the media and other sources to individuals, families, businesses, and industries directly or indirectly affected by the incident. ○ Identifying and communicating with community leaders (e.g., grassroots, political, religious, business, labor, and ethnic) and neighborhood advocacy groups to ensure a rapid dissemination of information, identify unmet needs, and establish an ongoing dialogue and information exchange ○ Establishing contact with members of the Johnson County Board of Commissioners and legislative bodies representing the affected areas to provide information on the incident and the status of response and recovery activities. It also includes coordinating responses to inquiries from the Board of Commissioners and legislative bodies.
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SITUATION

Emergency Planning

1. **Planning Requirements:** KSA 48-929 requires each county within Kansas to establish and maintain a disaster agency responsible for emergency management and coordination of response to disasters. Each disaster agency is required to prepare and keep current a disaster emergency plan for the area under its jurisdiction. The Kansas Administrative Regulations (KAR) 56-2-2 establishes the standards for local disaster agencies. Pursuant with applicable KSAs and KARs, Johnson County Resolution 064-95 as amended by Resolution 023-03 establishes Johnson County Emergency Management & Homeland Security (JCEMHS) as the disaster agency responsible for emergency management and coordination of response and recovery activities during and following disasters in Johnson County. This includes the responsibility for the development of a local emergency planning program and maintenance of an all-hazard emergency operations plan for the County.
2. **Planning Guidance:** KSA 48-928 requires the Kansas Division of Emergency Management (KDEM) to establish emergency planning standards and requirements for the counties and to periodically examine or review and approve county plans. KDEM establishes emergency planning standards and requirements through the Kansas Planning Standards (KPS), which identify the key components required for effective county emergency operations plans in the in the State of Kansas. The Johnson County CEOP has been developed based on the KPS.

Additionally, the Federal Emergency Management Agency's (FEMA) newly developed Comprehensive Preparedness Guide (CPG) 101 provides federal emergency planning guidance for state and local planning. CPG-101 establishes the federal government's guidelines on developing emergency operations plans and promotes a common understanding of the fundamentals of planning and the decision making to help emergency planners produce integrated and coordinated plans.

In addition to being aligned with the various federal, state, and county planning regulations and requirements, the Johnson County CEOP takes into account all current national standards, planning guidelines, and best practices. JCEMHS has identified over one thousand planning requirements or standards for emergency operations plans and has systematically ensured each of them has been considered during the development of the plan.

3. **Planning Process:** Emergency Management academics and practitioners agree that the true value in creating a plan is the process itself. It is through collective problem solving and learning from and with each other that produces the best results for Johnson County, the cities, response organizations, and most importantly the public they serve. This is the idea that has had the largest impact in shaping the planning process used to develop and maintain the Johnson County CEOP. The process has been designed to ensure that all stakeholders have an opportunity to participate in the development of the plan in a meaningful way and that the plan is based on the best information available. As stated in CPG-101, the planning process is based on the following planning principles:
 - a. Planning must be community-based, representing the whole population and its needs;
 - b. Planning must include participation from all stakeholders in the community;
 - c. Planning uses a logical and analytical problem-solving process to help address the complexity and uncertainty inherent in potential hazards;
 - d. Planning considers all hazards and threats;
 - e. Planning should be flexible enough to address both traditional and catastrophic incidents;
 - f. Plans must clearly identify the mission and supporting goals;
 - g. Time, uncertainty, risk, and experience influence planning;
 - h. Effective plans tell those with operational responsibilities what to do and why to do it;
 - i. Planning is fundamentally a process to manage risk;
 - j. Planning is one of the key components of the preparedness cycle of planning, organizing, training, equipping, exercising, evaluating, and taking corrective actions.
4. **Planning Environment & Integration:** While the CEOP is the primary legal document establishing how Johnson County will coordinate response activities in disasters, a response relies on a suite of carefully integrated and implemented plans.

All jurisdictional emergency planning should be coordinated and integrated vertically and horizontally among all levels of government. Vertical integration ensures plans are aligned both up and down the various levels of government while horizontal integration integrates operations across a jurisdiction and ensures a jurisdiction's set of plans supports its neighboring or partner jurisdictions' similar sets of plans. Johnson County works with its planning partners at the local, regional, state, and federal levels to ensure that emergency response plans are integrated, allowing for a swift, coordinated response to disasters. While the following emergency plans differ in scope, they are all focused on ensuring a coordinated response to meet the needs of a disaster.

- a. **Individual, Family, and Business Emergency Plans:** The public is responsible for preparing for disasters just as the various levels of government do. Local government and disaster relief organizations in Johnson County are prepared to respond quickly when disasters strike. However, in large events it is unlikely that everyone's needs will be able to be met immediately. Therefore the public needs to be prepared as well. An essential component of this preparedness is creating individual, family, and/or business plans that are integrated and coordinated with local response plans and agencies.
- b. **First Responder Plans:** There are over thirty first responder organizations operating daily in Johnson County. Each of these organizations have plans and procedures on how they respond to routine emergencies and how they expand and coordinate their efforts during disasters. These plans and procedures are consistent with national standards and local systems and structures ensuring a coordinated response in the field.
- c. **City Emergency Operations Plans:** Many of the cities in Johnson County maintain City Emergency Operations Plans. These plans establish how the cities coordinate their resources and efforts when responding to disasters. Johnson County Emergency Management & Homeland Security (JCEMHS) works with the cities to ensure that the cities' plans and the CEOP are in concert, allowing for a more coordinated response. Cities having county-recognized plans shall conduct operations within their own city limits pursuant to those plans.
- d. **County Emergency Operations Plan (CEOP):** The CEOP is the primary legal document establishing how response activities will be coordinated during a disaster in Johnson County. The plan describes the policies and roles and responsibilities during a disaster and is integrated with city, regional, state, and federal plans and systems.
- e. **Regional Planning:** Regional planning is an important component to the overall response system, especially in the Kansas City Metropolitan area where regional collaboration must take into account the laws, systems, and

emergency plans of two states. The response community in the Kansas City Metropolitan area has a long history of working together to meet the needs of those impacted by disaster. Much of this work is coordinated through committees supported by the Mid-America Regional Council (MARC). Over the past five years, the region has worked hard to develop a Regional Coordination Guide (RCG), that describes the regions approach to coordination during a disaster. Johnson County has been involved throughout the development of the RCG and the RCGs concepts are referenced throughout the CEOP.

- f. **Kansas Response Plan:** The Kansas Response Plan (KRP) is the document that describes how the State of Kansas will coordinate its resources and efforts in response to disasters in the State of Kansas. The Kansas Response Plan also describes how the counties will coordinate with the State and how the State will coordinate with the Federal Government and systems. JCEMHS and KDEM work together to ensure the KRP and Johnson County's CEOP are in concert, allowing for a more coordinated response.

- g. **Federal Planning:**
 - i. **National Incident Management System (NIMS):** NIMS provides a consistent framework for incident management, regardless of the cause, size, or complexity of the incident. NIMS provides the Nation's first responders and authorities with the same foundation for incident management for all hazards. The Johnson County CEOP institutionalizes NIMS by:
 1. Using ICS and the multiagency coordination system to manage and support all incidents;
 2. Integrating all response agencies and entities into a single, seamless system;
 3. Establishing a public information plan (ESF-15);
 4. Identifying and characterizing resources according to established standards and types;
 5. Requiring the need for all personnel to be trained properly for the jobs they perform;
 6. Ensuring interoperability, accessibility, and redundancy of communications.

 - ii. **National Response Framework (NRF):** The NRF describes how the nation will coordinate its response during disasters. It focuses primarily on how the Federal Government is organized to support communities and States in performing immediate actions needed to save lives, protect property and environment, and meet basic human needs

5. **Supporting Documents:** The general policies and roles & responsibilities contained in the CEOP may necessitate the development of supporting plans and documents. These supporting documents will take many forms in order to accomplish a variety of different objectives. The most common of these documents are:
- a. **Emergency Operational Guides (EOGs):** This term is used to describe any documents which are used to provide detailed information regarding the accomplishment of specific emergency functions as outlined in this or other recognized plans. These guides may contain checklists and resource lists needed to perform specific functions and should refer to the plan(s) they support. EOGs may be produced by any agency or organization, public or private, with responsibilities contained in this or other recognized plans. Organizations identified as having responsibilities in this plan are expected to produce and maintain EOGs and any other supporting documents required to ensure and, upon request, will provide copies of such guides (and subsequent changes) to JCEMHS.
 - b. **Emergency Operations Checklists:** Checklists provide the step-by-step guidance needed to perform time-critical emergency operations functions. While their use should never replace informed judgment by emergency personnel, they do facilitate rapid accomplishment of standard actions needed in an emergency situation. Agencies or organizations which believe they can benefit from such checklists are encouraged to develop them; however, care must be taken to ensure they are continuously updated and tested.
 - c. **Resource Lists:** Resource lists using NIMS resource typing where applicable contain current, detailed information on a wide variety of personnel, technology, equipment, facilities, material and supplies obtainable from contractors, vendors, suppliers, related agencies of federal, state, and local governments, and public and private associations, which may be needed in an emergency/disaster situation. Each ESF Coordinating Agency is responsible for developing and maintaining a computerized ESF specific resource list. Individual jurisdictions and agencies should also provide information on deployable resource to JCEMHS for inclusion in the master list.
 - d. **Memorandums of Understanding (MOU) or Agreement (MOA):** It is occasionally necessary or desirable for agencies or organizations to specifically outline mutually agreed-upon responsibilities and procedures relating to emergency situations. This is sometimes the case when dealing with private organizations which agree to assume responsibilities, in cooperation with government, during emergencies/ disasters. Such documents may be adopted between and among any government or private entities; however, jurisdictional plans should reference and summarize such

memorandums as appropriate. (MOUs or MOAs are not ordinarily required between and among public sector organizations/jurisdictions.)

County Overview

- 1. Geography and Population:** Johnson County is located in the eastern part of the State of Kansas in the United States. The County is 477 square miles or approximately 307,200 acres. The County was founded on August 25, 1855, and its county seat is Olathe. It is the most populous of the 105 counties in Kansas with an estimated population of 544,179 in 2010. Johnson County's population grew by an average of 10,444 persons per year between 1998 and 2008. During that decade, the county's population increased by 104,444 people, accounting for 64 % of the population growth in the state of Kansas and 51 % of the increase in the Kansas City metropolitan region.
- 2. Jurisdictions:** Johnson County includes many different jurisdictions and agencies that influence its quality of life. Within a myriad pattern of municipalities, school districts, and other governments and quasi-government organizations, Johnson County as a unit of government is but one entity, albeit the only one with true county-wide jurisdiction. Approximately 59% of Johnson County has been incorporated into city limits. There are 20 cities in Johnson County including: Overland Park, Olathe, Shawnee, Leawood, Lenexa, Mission, Mission Hills, Mission Woods, Merriam, Lake Quivira, Fairway, Westwood, Westwood Hills, Prairie Village, Roeland Park, De Soto, Spring Hill, Gardner, Edgerton, and Bonner Springs. Four of these cities are one of the state's ten largest cities. They are: Overland Park, second, estimated population 171,231; Olathe, fifth, est. pop. 119,993; Shawnee, seventh, est. pop. 60,954; and Lenexa, ninth, est. pop. 46,822. There are seven townships in Johnson County, including Lexington, Olathe, McCamish, Spring Hill, Gardner, Oxford, and Aubry. Approximately 41 % of Johnson County remains unincorporated/ rural areas.
- 3. Distinctions:** Historically, the hallmark of the County has been its promise of an enhanced quality of life and highly responsive service to the citizens. This long-standing expectation will significantly complicate the impact of a major emergency/disaster event and the governments' ability to respond to it. On the other hand, the relative affluence of County residents and the consequential high levels of insurance should serve to facilitate long-term recovery. Since 1995 the County has been the state's largest provider of employment. In 2007, the Johnson County economy provided approximately 32 percent of all the full and part-time employees in the Kansas City Region and approximately 22 percent of the total in the state of Kansas. In 2007, total earnings for workers in Johnson County's private sector top more than \$14.4 billion, accounting for 38 percent of Kansas City's metro region and 34 percent of the state's totals. Johnson County's labor force historically ranks among the most educated in the nation. According to the 2000 census, 94.9 percent of workers 25 and older had a high school diploma. That was the first in the Kansas City Region, with an average of 86.5 percent, and sixth in the nation with an

average of 80.4 percent. The 2000 census also indicated that approximately 44.7 percent of Johnson County's workers had at least a bachelor's degree, ranking first in the Kansas City Region (28 percent) and 18th in the nation (22.4 percent). (County Economic Research Institute)

4. **Economy:** The health of Johnson County's economy is a major contributor to the quality of life of its citizens and the County's ability to provide services and facilities. Johnson County is a major contributor to the economy of the Kansas City Metro Area and the State of Kansas. According to the 2007 statistics released by the U.S. Department of Commerce in the County Business Patterns, the Johnson County economy accounts for 32 percent of the full and part-time non-farm employment in the Kansas City Metropolitan Area and 22 percent of the total non-farm employment in the state. Since 1995, Johnson County has been the state's largest provider of employment.

The pace of employment growth has been remarkable: from 1997 to 2007 the Johnson County economy added an average of 24 net new business establishments per month accounting for 87 percent of the total employment growth in the state and almost 66 percent of the Kansas City Metropolitan Area. Johnson County jobs increased by over 94,000 jobs during this period, accounting for 62 percent of the Kansas City metro area and 55 percent of the net employment growth in the state. However, like all areas, growth has slowed over the last three years – the Johnson County Appraiser reports that commercial and industrial valuations are down by almost 8 percent from 2009. According to the County Economic Research Institute (CERI) Johnson County's economy is well diversified, yet has more employment concentrated in the high-growth service producing industries than does the nation, state, or metropolitan area.

Numerous chambers of commerce and other economic development organizations exist to assist the business community and promote economic growth in Johnson County. The County's attractiveness to business development is further enhanced by high quality education, and local culture and arts scene boasting performing arts and music. The local culture and heritage are supported by three of Johnson County's marquee services: Johnson County Libraries, Johnson County Museum, and the Johnson County Parks and Recreation District.

Johnson County has the lowest county tax rates of all 105 Kansas counties– by over 7 mills—yet still provides exceptional services to the community. The low tax rate is seen as contributing to the quality of life in the County, and is a source of well-founded local pride. In the face of growing service demand, it has been expressed by both the community and the officials that the tax rate should remain low. The tax rate was raised slightly from 2009 to 2010 but in the 2011 budget the County mills levied will remain at 23.213, the same as it is currently.

Johnson County has long prided itself on its ability to provide high quality services in a fiscally conservative way. The County has been able to meet high expectations of

delivering services while maintaining the lowest tax rates of any county in the state, in part because of a steadily growing economy and in part because of fiscally responsible planning.

5. Demographics

- a. **Age:** The “baby boom” generation is reaching senior citizen status. In 2000, the Johnson County population over 65 was 45,000. By 2008, population over 65 had risen to 54,000. Forecasts for the County show this age cohort rising to over 90,000 by 2020, and nearly 130,000 by 2030.
- b. **Income and Poverty:** Johnson County trends reflect an emerging national trend of increasing poverty in the suburbs. According to the United Community Services of Johnson County (UCS), the number of people living below the poverty level in Johnson County level is growing at twice the rate of other suburbs in the country’s largest metropolitan areas. In 2008, over 23,000 Johnson County residents had incomes below the federal poverty level, and that number is growing at an increasing rate. The rate today is no doubt even higher given the economic downturn. The trend of increasing poverty in Johnson County has a number of implications. First, increased numbers of people needing services is straining the capacity of agencies to provide services. Second, suburban poverty presents unique challenges, such as the geographically scattered nature of the problem.

In 2009, the American Community Survey estimates that the median household income in Johnson County is approximately \$73,487 (compared to the national \$51,425), and the median family income in the County is approximately \$89,925 (national is \$62,363).

From 2004 to 2009, each of the school districts in Johnson County reported increases in the percentage of their enrollment that qualifies as “economically disadvantaged”. A larger number and percentage of students in each district are qualifying for free lunches, and the percentage of economically disadvantaged students has been on a steady and somewhat dramatic rise since 2004. The most dramatic increase in economically disadvantaged students has been in the Shawnee Mission District where the percentage increased from 14.2 percent in 2004, to over 27 percent in 2009 (a 90 percent increase). Similarly, the Blue Valley district saw an 89 percent increase in the same period with the economically disadvantaged percentage growing from just over two percent of the enrolled students in 2004, to over five percent by 2009. This trend has prompted several districts to offer a free summer lunch program to assist their students.

Over 43,000 Johnson County residents are currently uninsured. Elderly and low-income residents with insurance may face access challenges in terms of

transportation. Without access to a car, many areas of Johnson County are not accessible.

- c. **Growing Diversity:** The population of the County is relatively homogeneous, primarily composed of white, middle to upper class citizens. According to United Community Services of Johnson County (UCS), growth in Johnson County is increasingly due to people who are racially and ethnically diverse (primarily African-American, Asian, and Latino/Hispanic). Between 1980 and 1990, 12 percent of the population growth was due to diverse populations. By 2000-2008, 42 percent of the population growth was due to diverse populations. The overall diversity of the population has gone from 4 percent (10,500 people) in 1980 to 16 percent (85,000 people) in 2008.
- d. **Dispersed Population Growth:** Population growth in Johnson County over the past twenty years has been greater in the areas farthest from the Northeast corridor. Since 1990, the Northeast corridor's population has declined 7 percent. Meanwhile, outlying areas have experienced significant growth. Gardner saw a 300 percent increase in growth, followed by Desoto (129 percent) and Spring Hill (102 percent). Olathe increased by 88 percent.
- e. **Diversity of Housing Types:** The perception of apparent affluence in Johnson County can be misleading. The percentage of Johnson County's mortgage holding households paying more than 35 percent of their income for housing is on the rise, increasing from only 10 percent in 2000 to almost 18 percent in 2008. The increase is even greater for renters spending more than 35 percent of gross income on housing moving from 22 percent in 2000 to 29 percent in 2008. Although, the community can boast healthy incomes and relatively low unemployment, the trend for an increasing number of households being burdened by housing costs is notable. The lack of housing type diversity (e.g., housing type and price range) in Johnson County is also an issue to consider. Demand for inexpensive and low-maintenance alternatives to the traditional single-family home will likely continue to increase as the County's demographics change over time.

6. Public Safety

- a. **Law Enforcement:** Johnson County is comprised of 20 cities that are served by 14 city police departments and the Johnson County Sheriff's Office. City police departments serve communities with populations ranging from 200,000 to just a few thousand. As a result, resources and crime statistics vary by community. The Sheriff is an elected position which serves unincorporated areas of Johnson County with the crime lab, CSI, criminal division, narcotics division, warrants division and the civil process along with probate for the district courts. In addition, the Sheriff is responsible for: patrol functions for 2 small cities on a contract basis; dispatch for all Johnson

County communities except for Lenexa, Leawood, Overland Park, Prairie Village and Shawnee; and the administration of the jail.

The local county government is responsible for the administration of the Department of Corrections, which provides adult and juvenile services. The adult services include pre-trial screening, adult probation intensive supervision and the Adult Residential Center that serves as the site for work release, the Therapeutic Community and house arrest. The juvenile services include oversight of JIAC, juvenile probation intensive supervision, case management of juvenile offenders placed in state custody and the Juvenile Detention Center and house arrest.

In 2005, the County contracted with Carter, Goble, Lee (CGL) to assess crime trends and forecasted future jail needs. The study notes that crime rates per 1,000 in Johnson County (32.0) are low compared to other counties in Kansas (Douglas, 53.6; Shawnee, 64.1; and Wyandotte 79.9) and the nation (40.6).

- b. **Med-Act:** Med-Act was created in 1974 to provide county-wide Emergency Medical Service (EMS) with Advanced Life Support (ALS) capability. Med-Act operates from 18 fixed stations and employs 145 full time employees, responding to over 32,000 calls per year. Over the past ten years, EMS call volume has been increasing at a rate of six percent annually—nearly three times the rate of population growth in the County. This trend is projected to continue over the next ten to twenty years. In addition, an increase in demand for EMS services is expected as a result of the County’s aging population.
- c. **Fire Districts:** Fire response in rural portions of Johnson County is provided by Johnson County Fire Districts 1 and 2 and Northwest Consolidated Fire District. Consolidated Fire District 2 serves Northeast Johnson County and the cities of Fairway, Mission, Mission Hills, Mission Woods, a small contracted area of Overland Park, Prairie Village, Roeland Park, Westwood and Westwood Hills. Other cities in Johnson County provide standalone fire departments.
- d. **Johnson County Emergency Communications Center (ECC):** The ECC is the only 911 and public safety dispatching center in the County that manages and dispatches fire and emergency medical (EMS) calls for service. The ECC dispatches calls for the 225 emergency response vehicles operated by Med-Act and all twelve (12) fire departments in the County as well as for all Miami County EMS calls. ECC responsibilities include coordination of emergency responses by all fire and EMS jurisdictions to ensure closest unit response and the coordination of responses with law enforcement dispatch centers and with jurisdictions outside the County. The ECC provides for advanced communication and information technology systems that are used by all fire/EMS agencies and provides technical support and maintenance for those

systems. All ECC responsibilities derive from its mission and purpose to provide big picture, high quality, cost-effective, public safety communications services to all governmental agencies within the County and to further inter-agency cooperation and delivery of services within the County.

The ECC is responsible for the construction and ongoing operation of the countywide 700 MHz digital radio system that will provide radio and data communications services to over forty (40) county and municipal agencies in Johnson County. All public safety agencies have agreed to join the ECC's countywide radio system when complete, which will result in significant cost savings by not having to operate multiple, incompatible radio systems in the County and which will create the opportunity for County and municipal agencies to directly communicate with each other and with other emergency responder agencies in the Kansas City region.

- e. **Johnson County Emergency Management & Homeland Security (JCEMHS):** The County, by state statute, is the emergency management coordination point for all of Johnson County. The mission of the County's Emergency Management program is the coordination of the activities of County government, State and Federal entities, citizens, businesses, adjacent jurisdictions, and other disaster partners, to prepare for, respond to, recover from and mitigate major emergencies and disasters within Johnson County.

7. Education

- a. **Primary and Secondary Education:** Six unified school districts serve the population of Johnson County including: Blue Valley, Spring Hill, Gardner-Edgerton, De Soto, Olathe, and Shawnee Mission. Student enrollment (K-12) totaled more than 88,500 for the 2009-2010 school year. That's more than the population of 100 counties in Kansas. The districts have a combined 43 nationally-recognized Blue Ribbon schools. In Kansas, the State Legislature establishes school districts statewide. These districts overlap jurisdictional boundaries covering areas in multiple municipalities, unincorporated areas of the County, and in some cases the school districts even include multiple counties.

In Johnson County, high quality public education is a source of great pride for the community. All of the districts consistently perform at or above the Kansas State Department of Education benchmarks for educational attainment. Kansas schools traditionally out score the national average on standardized tests, with Johnson County's school districts consistently outperforming the Kansas state averages.

- b. **Colleges and Universities:** There are numerous public and private colleges and universities in the region that serve Johnson County residents, including Johnson County Community College (JCCC), the Research Triangle, University

of Kansas (Lawrence) and the University of Missouri-Kansas City. JCCC was founded in 1969 and has an enrollment of 35,000 credit and continuing education students. JCCC employs more than 1,000 full-time faculty and staff and 1,770 adjunct faculty and part-time staff. In addition to over 50 degree and certificate programs, JCCC also offers transfer/ articulation agreements with many four-year colleges and universities. JCCC is governed by a seven member board of trustees elected at-large from the community to four-year terms.

- c. **Kansas School for the Deaf:** Kansas School for the Deaf, located in Johnson County, is a state public school whose vision is “A school, a community, a society in which hearing acuity is incidental, barriers are minimized, human potential is maximized and people are judged by their contributions and their character.”
8. **Local Culture, Arts, and Humanities:** Local culture, arts, and humanities contribute to the quality of life in the County and can be a benefit to economic development by attracting a strong work force to the area. The organizations identified as contributing to these amenities included the Johnson County Library, The Johnson County Museum, The Arts Council of Johnson County and The Heritage Trust Fund Grant Review Board. The Johnson County Community College also plays a significant role in arts and culture through its performing and visual arts entertainment and education.

Libraries are one of Johnson County’s hallmark services. The award winning Johnson County Library system is notable for its high efficiency, low overhead, resources, and exceptional customer service and programs. The system had been consistently ranked in the top ten systems among more than 200 systems nationally. The Johnson County Library is a department of Johnson County with twelve locations and a variety facility types. The system is currently circulating about seven-million items annually, which is the highest in the system’s history. In addition to the Johnson County Library System, the Olathe Public Library provides public library services to the city residents. The Olathe system includes the Olathe main library and the Indian Creek Branch.

The Johnson County Museum is the primary agency responsible for the stewardship of the local history and unique cultural assets. Aside from the Museum Facility and its collections, the Museum is also responsible for the inventory and oversight regarding the County’s historic landmarks and sites, as well as a strategic plan for protection of the community’s historic and cultural resources.

The Arts Council of Johnson County (ACJC) is a nonprofit organization whose mission it is to enhance the quality of life in the community by strengthening the arts. The ACJC sees this mission as also building a regional art identity, creating a cultural tourist destination, and cultivating a competitive economy.

Along with schools and libraries, local and county parks are marquee services of the community, viewed by residents as a major quality of life asset. The Johnson County Park and Recreation District is responsible for the planning and management of approximately 9,500 acres in 12 developed parks (approximately 5,200 acres) and for the development of future parks (approximately 4,300 acres). The park and recreation facilities include nature preserves, playgrounds, picnic shelters, water recreation, sports facilities, ball fields, and equestrian facilities and trails. In addition to the County's parks, each of the local municipalities also has parks. There are no Kansas State Parks in Johnson County.

9. **Built and Natural Environment:** Each of the twenty incorporated cities in Johnson County is responsible for developing their own Comprehensive Plan to guide growth and development within the city's planning area. Policies for unincorporated growth areas within each municipal planning area are addressed by local government plans as well as the County's Rural Comprehensive Plan creating the need for planning coordination. Annexation of land within these areas by local governments must be approved by the Johnson County Board of County Commissioners.

Although development permits throughout the County have been down in recent years (12,459 residential permits issued in 2006 versus 9,759 residential permits issued in 2009) as a result of the nation's economic downturn, this lull is not anticipated to last. Growth projections for Johnson County remain strong. Between 2010 and 2030, households are projected to increase by an additional 38 percent (84,104). Household growth in unincorporated areas of the County is projected to be nearly 55 percent (22,055) during the same timeframe.

The Sunflower Army Ammunition Plant is a 9,000 plus acre site used starting with World War II for production of rocket propellant. The site was acquired by Sunflower Redevelopment LLC with the intent of cleaning up the site for redevelopment as a community with significant institutional and open space components. Clean up efforts were under way in 2008 with a projected 2012 date targeted for completion.

Capability Assessments

The county continuously assesses its capability to mitigate, prepare for, respond to, and recover from disasters. This assessment allows the county to identify areas in need of improvement. One initiative towards this goal is the Johnson County Disaster Preparedness Summit held every two years. The purpose of the Summit is to better define the appropriate level of disaster preparedness in Johnson County, identify the gaps and challenges in getting the county to the desired level, and discover potential solutions for bridging the gap. The first half of the Disaster Summit provides an opportunity for a high-level open discussion regarding disaster preparedness in Johnson County. The second half of the Disaster Summit focuses on performing a comprehensive capability assessment for the county.

The capability assessment performed in Johnson County feeds into a capability assessment at the three-county (Johnson, Leavenworth, and Wyandotte) regional level. This regional level assessment then feeds into the State of Kansas Capability Assessment. This formal assessment process occurs approximately every two years. Additionally, a capability assessment is performed through the Regional Homeland Security Coordinating Committee (RHSCC) for the Kansas City Urban Area through the Mid-America Regional Council (MARC). The results of the capability assessments guide future investments in planning, training, exercising, and resources.

Measuring Risk

Johnson County is highly vulnerable due to its growth, governmental complexity and high level of development complicated by a historically high expectation of service on the part of its citizens. This vulnerability is mitigated by a highly responsive and well-developed infrastructure and social service delivery system. However, any significantly disruptive event in the populated areas of the County will place severe stress on the response and recovery capabilities of the County and city governments, and private volunteer services.

- **Natural Hazards:** In general, Johnson County faces its greatest hazards from severe weather, primarily high winds and tornadoes during the spring and summer months and ice and snow storms during the late fall, winter and early spring. The County is particularly vulnerable to such events due to the high density of population and development in the northeast quadrant of the County. The County is subject to flash flooding associated with severe thunderstorms, (again, due to the level of population and development) but has relatively little vulnerability to long-term, riverine flooding. Current scientific research assigns the County a moderate earthquake risk. The County is subject to naturally occurring infectious diseases, both those that affect humans and animals. As with any highly developed and populated area, the County would be vulnerable to protracted, severe drought conditions. The likelihood of such an event is slight, however, and the robustness of the County utility infrastructure would be a significant mitigating factor in such an event.
- **Technological Hazards:** The rapid growth and complexity of the County makes the risk it faces from manmade and technological hazards at least as high as and perhaps higher than that of natural hazards. Risk from HAZMAT transportation accidents is especially high due to the presence of major national and international highway corridors, the main rail lines of two major railroads, and the flight path of commercial air traffic all serving the major industrial districts of the Kansas City metropolitan area. The risk posed by fixed facility HAZMAT incidents is significantly less than that of HAZMAT transportation incidents. While there are a number of facilities which store and use such materials, the industrialization of the County tends toward light industry and the codes and inspection system within the County is highly developed. The presence of large industrial facilities in areas surrounding the County, however, make the fixed facility threat greater than in most other areas of the State.

- **Terrorism and Weapons of Mass Destruction (WMD):** Acts of terrorism can come in many forms including the use of Weapons of Mass Destruction (WMD) involving Chemical, Biological, Radiological, Nuclear, or Explosive (CBRNE) weapons. As a highly visible suburban/urban County in a major metropolitan area, the threat of terrorism is a concern for Johnson County. The law enforcement agencies in Johnson County work with various local, State, and Federal partners to analyze this threat on a regular basis. Based on this analysis, various programs are in place to enhance the County's ability to prevent, prepare for, respond to, and recover from terrorist events.

Johnson County continually assesses its risk from disasters through a number of different mechanisms. The ongoing analyses of the hazards that pose a risk to Johnson County are outlined in the figure below and derived from the following sources:

- In 2009, Johnson County and thirty-three other jurisdictions prepared a local hazard mitigation plan guiding hazard mitigation planning for the County. This plan demonstrates the communities' commitment to reducing risks from hazards and serves as a tool to help decision makers direct mitigation activities and resources. This plan documents Johnson County's hazard mitigation planning process and identifies relevant hazards, vulnerabilities, and strategies the County and participating jurisdictions will use to decrease vulnerability and increase resiliency and sustainability in Johnson County.
- The most current SARA, Title III, HAZMAT facility reporting documents and other research accomplished under the auspices of the local Emergency Planning Committee (LEPC) and the Commission on Emergency Preparedness and Response (CEPR) such as the Kansas Hazardous Materials Transportation Risk and Vulnerability Assessment Tool. Specific, more detailed hazard assessments for potential HAZMAT incidents are accomplished using plume modeling software programs (such as ALOHA) available to County and city agencies.
- Through the Office for Domestic Preparedness' (ODP) State Homeland Security Assessment and Strategy (SHSAS) process, an assessment is performed of the threats, vulnerabilities, capabilities, needs, and plans specific to weapons of mass destruction. This assessment is used as a planning tool for various Federal, State, and local governments.
- Other significant risk/threat assessments as produced by various Federal, State and local government entities as well as private organizations. Some examples include:
 - terrorism threat assessments by law enforcement agencies (FBI, KBI, etc.),
 - ongoing analysis and dissemination of criminal, homeland security, and terrorist information through the Kansas Threat Integration Center (KSTIC) and the Kansas City Regional Terrorism Early Warning Group,

- earthquake severity zones as defined by the U.S. Geodetic Survey or the Kansas Geologic Survey,
- long range weather analysis by the National Weather Service (NWS),
- the Kansas Hazard Mitigation Plan and floodplain analysis,
- Johnson County Hazard Mitigation Plan,
- and maps produced by the National Flood Insurance Program (NFIP) of FEMA.

Hazard Profile: The table below represents the hazard profile for Johnson County. The values provided in the table are classified according to the magnitude of each hazard. Planning significance was formulated from the calculated priority risk index (CPRI). The CPRI considers four elements of risk: probability, magnitude/severity, warning time, and duration. The complete hazard analysis can be found in the Johnson County Hazard Mitigation Plan.

Hazard Profile Summary for Johnson County						
Hazard	Probability	Magnitude	Warning Time	Duration	CPRI	Planning Significance
Winter Storm	4	3	2	3	3.30	High
Flood	4	2	3	4	3.25	High
Wind Storm	4	2	4	2	3.20	High
Infrastructure Failure	3	2	4	3	2.85	Moderate
Hail Storm	4	2	2	1	2.80	Moderate
Lightning	4	2	2	1	2.80	Moderate
Tornado	2	4	4	1	2.80	Moderate
Major Disease Outbreak	2	4	1	4	2.65	Moderate
Terrorism	1	4	4	4	2.65	Moderate
Hazardous Materials	2	3	4	2	2.6	Moderate
Extreme Temperatures	3	2	1	3	2.40	Moderate
Wildfire	3	1	4	2	2.45	Moderate
Dam & Levee Failure	1	4	2	3	2.25	Moderate
Radiological	1	3	4	3	2.25	Moderate
Expansive Soils	3	1	1	4	2.20	Moderate
Agricultural Infestation	2	2	1	4	2.05	Moderate
Earthquake	1	3	4	1	2.05	Moderate
Drought	2	1	1	4	1.75	Low
Landslide	2	1	3	1	1.75	Low
Land Subsidence	1	1	1	4	1.30	Low
Soil Erosion / Dust	1	1	1	4	1.30	Low
Fog	1	1	1	1	1.00	Low

ASSUMPTIONS

The Johnson County Emergency Operations Plan (CEOP) is based on the following planning assumptions:

1. Incidents are best managed at the lowest possible geographic, organizational, and jurisdictional level.
2. A disaster may:
 - a. Occur at anytime with little or no warning,
 - b. Be the result of any number of (single or multiple) hazards or threats,
 - c. Involve multiple jurisdictions simultaneously (impacting the region, state, or nation),
 - d. Result in fatalities, casualties, property loss, displaced persons, disruption of normal life-support systems, essential services and infrastructure,
 - e. Require significant information-sharing across jurisdictions and between the public and private sectors,
 - f. Depending on the severity of the situation, overwhelm response organizations and city, county, state, and federal government.
 - g. Require extremely short-notice resource coordination and response timelines,
 - h. Require prolonged, sustained response operations and support activities.
 - i. Attract a sizeable influx of spontaneous volunteers and donations
3. In many cases, upon request, neighboring jurisdictions can provide emergency resources and expertise to assist Johnson County during disasters.
4. In most cases, upon request, the state can assist Johnson County in coordinating the provision of outside assistance when local capabilities are overwhelmed or local resources are exhausted.
5. Private and volunteer organizations can provide those impacted by disaster with assistance not normally available from the government. Local and/or state agencies will assist these organizations by providing information, guidance, and coordination of relief efforts.
6. The public expects the government to keep them informed and coordinate the provision of disaster assistance in times of disaster. All levels of government share the responsibility for working together in mitigating, preparing for, responding to, and recovering from disasters.
7. The emergency plans and procedures referred to in the CEOP have been maintained by those organizations having responsibility, are in concert with the CEOP, and are exercised and evaluated on a regular basis.
8. Those individuals and organizations with responsibilities identified in the CEOP (or in plans that support the CEOP) are sufficiently trained and prepared to perform their respective responsibilities.
9. Jurisdictions within Johnson County develop mitigation, preparedness, response, and recovery capabilities within their own jurisdictions.
10. Johnson County residents, businesses, and other organizations need to be prepared to be self-sufficient following a disaster for a minimum of three days.

11. Johnson County may be unable to satisfy all requests for assistance during a disaster.
12. Disasters could overwhelm local and state resources and disrupt government functions.
13. Widespread power and communications outages may require alternate methods of providing public information and delivering essential services.

CONCEPT OF OPERATIONS

Incident management activities will be initiated and conducted using the concepts and principles identified by the National Incident Management System (NIMS). The Incident Command System (ICS) will be used as the on-scene incident management system to direct and control response activities. As described in the *ESF-7 Resource Management Annex*, each level of government will respond to an incident using its available resources, to include the use of mutual aid. They may then request assistance from the next higher level of government if required (i.e., city to county, county to state, state to federal government). All organizations involved in disaster response will record disaster response actions and associated costs, and resource allocations and associated costs. Johnson County government will modify normal operations and redirect resources as needed to assist in disaster response and recovery efforts.

The statutory responsibility for the development and maintenance of an Integrated Emergency Management System (IEMS) rests with county government, specifically the Board of County Commissioners (BOCC). By county resolution, JCEMHS is charged by the BOCC with the accomplishment of the required functions of emergency management, which include the coordination of all aspects of the IEMS during the four phases of emergency management – mitigation, preparedness, response & recovery. The basic task of JCEMHS is to create in-place structures and processes to allow the numerous entities with emergency/disaster responsibilities to work together in a preplanned and coordinated fashion.

Even though the statutory responsibility for the system is the county's, the responsibility for the safety and welfare of the residents of Johnson County rests with the respective local governments. The basic premise of this plan is that emergency/disaster response should occur at the lowest level of government. Situations which require responses or resources beyond the immediate local level, however, must be communicated to the next higher level of government as discussed above. One primary principal is that control of the emergency/disaster situation remains the responsibility of the local jurisdiction regardless of the level of augmentation provided by outside entities. Ultimate responsibility and authority within any local jurisdiction resides with the duly elected officials of that jurisdiction, and command, control and coordination structures during all phases of emergency management will be designed to exercise that responsibility.

State of Local Disaster Emergency: At any point during the development of an emergency situation, Johnson County may determine it cannot handle the situation without the use of outside resources. Such resources may be obtained through mutual aid agreements without declarations of emergency/disaster; however, significant augmentation of resources or activation of State and Federal assistance (as provided under K.S.A. 48-9, K.S.A. 12-16, 117 or the Stafford Act) must be accompanied by a properly executed state of local disaster emergency declaration. In accordance with KSA 48-932, the Chairman of the Board of County Commissioners (BOCC) may declare a state of local disaster emergency within Johnson County. Such declaration shall be based on the judgment of the officials involved that such a measure is necessary to deal with a current or imminent emergency/disaster situation. JCEMHS will be responsible for preparing any disaster declarations which the above officials find necessary. A disaster emergency declaration shall implement the response and recovery elements of this plan and any applicable emergency operations plans. Subject to K.S.A. 48-932, the Chairman of the BOCC may issue any order deemed necessary for the efficient and effective management of the local disaster emergency, for the protection of life or property or for the general public health and welfare, including, but not limited to, the following:

1. Transfer the direction, personnel or functions of county departments and agencies for the purposes of performing or facilitating response activities;
2. Utilize all available resources of the county as may be reasonably necessary to cope with a disaster;
3. Appropriate and expend funds, execute contracts, authorize the obtaining and acquisition of property, equipment, services, supplies and materials without the strict compliance with procurement regulations or procedures;
4. Order a curfew applicable to certain geographic areas of the County or the County as a whole;
5. Order the suspension of, or limit the sale, dispensing or transportation of, alcoholic beverages, explosives and combustibles;
6. Order the complete or limited evacuation of any designated area of the County;
7. Commandeer or use private property if necessary to cope with the disaster subject to applicable requirements for compensation (KSA 48-933);
8. Suspend or modify the provisions of any resolution if strict compliance thereof would in any way prevent, hinder or delay necessary action in disaster response;
9. Accept services, gifts, grants and loans, equipment, supplies, and materials whether from private, nonprofit or governmental sources;
10. Require the emergency services of response organizations in Johnson County;
11. Terminate or suspend any process, operation, machine, device or event that is or may negatively impact the health, safety and welfare of persons or property within the county;
12. Require the continuation, termination, disconnection or suspension of natural gas, electric power, water, sewer or other utilities;
13. Prescribe routes, modes of transportation and destination in connection with any evacuation;

14. Issue any and all other orders or undertake such other functions and activities as the county reasonably believes is required to protect the health, safety, welfare of persons or property within the County or to otherwise preserve the public peace or abate, clean up, or mitigate the effects of disaster.

Local (county, city and mutual aid) resources must be exhausted before state or federal assistance is available through a Governor's or Presidential declaration. Such state and federal declarations will be requested by the Chairman of the BOCC through the Kansas Division of Emergency Management. The state is able to provide physical assistance through the various state agencies, but provides no funds to reimburse local governments during emergencies/disasters. Federal declarations activate both physical as well as monetary resources; however, state & local cost sharing is normally required.

State declarations are made by the Governor upon Kansas Division of Emergency Management's (KDEM's) recommendation, when significant involvement of State resources or personnel is anticipated. Requests for Federal assistance may be made only by the Governor through the Federal Emergency Management Agency (FEMA). Major disasters are declared by the President upon a request by the Governor and with the recommendation of FEMA. Presidential declarations activate the full range of disaster assistance outlined in the Stafford Act. Other Federal declarations can be made by the Administrator of the Small Business Administration (SBA) for loan programs to persons affected by disasters and by the Secretary of Agriculture (agricultural disaster situations). Common to all requests for emergency/ disaster declarations is the requirement that the requesting jurisdiction has exhausted its available resources to handle the situation.

Multi-Agency Coordination

In most cases, emergencies are handled by local fire departments, law enforcement agencies, Johnson County Med-Act, and communication/dispatch centers; but in larger emergencies or disasters, additional coordination support is needed to ensure an effective response. In these situations, entities such as Departmental Operating Centers (DOC), city EOCs, and/or the County Emergency Operations Center (EOC) have critical roles in acquiring, allocating and tracking resources, managing and distributing information, and setting response priorities. Each of these entities has their own purpose, scope, and criteria for activation.

Johnson County Emergency Operations Center (EOC)

The Johnson County EOC provides primary coordination and control over County-wide events, including the unincorporated portions of the County. The primary role of the EOC is to bring together relevant disaster information in one central location, organize and present that information in a useful way to the organization's decision-makers, and facilitate the coordination of resources required to meet the needs generated by an emergency/disaster. The EOC provides assistance and resources as requested and serves as the single point of contact and coordination for resources and assistance from the State and Federal levels of government. JCEMHS is responsible for the maintenance and activation of the EOC as outlined in *ESF-5 Emergency Management Annex* of this plan.

The singular purpose of the EOC is to assist in resolving disaster affects quickly and effectively in order to return an area to normal or better than normal if possible. In its simplest form, the EOC ensures that a series of necessary tasks are identified and successfully completed in a timely manner.

The following are possible criteria for activation of the Johnson County EOC:

- A threat (or potential threat) increases the risk in Johnson County
- Coordination of response activities are needed
- Resource coordination is needed to respond to an event
- Conditions are uncertain or could possibly escalate
- A County emergency/disaster declaration is made
- At the discretion of any of the individuals authorized to activate the EOC

The County EOC may be activated or deactivated by any of the following individuals:

- The Chairman of the BOCC
- The County Manager
- The Deputy or Assistant County Manager
- The Director of Emergency Management and Homeland Security
- Any of the designated Emergency Management and Homeland Security Duty Officers

EOC Organizational Structure: The EOC staffing level and composition is contingent on the specific requirements of an incident. The organizational structure of the EOC is modular, extending to incorporate all elements necessary for the type, size, scope, and complexity of a given incident. While any configuration of functional units may be used in the EOC, for simplification purposes, the core organizational structure of the EOC is organized by Sections and ESF Teams. While a sample organizational chart is provided below, the various functional elements are activated based on need. The organizational structure can be condensed, expanded, or reconfigured as needed. While the structure is flexible, it is always organized around five core functions:

- **EOC Management:** This component is responsible for the overall disaster policy and coordination. Specific functions include oversight of the EOC and public information. EOC Management is led by the EOC Director. This position is staffed by the Johnson County Manger’s Office who also identifies the lead for public information.
- **Operations Section:** The purpose of this section is to support field operations and coordinate countywide response activities through the implementation of the EOC Action Plan. This section is led by the Operations Section Coordinator which is staffed by Johnson County Med-Act.
- **Planning Section:** The purpose of this section is to collect, evaluate, process, and disseminate information for use in the EOC. This section is led by the Planning Section

Coordinator which is staffed by Johnson County Emergency Management and Homeland Security.

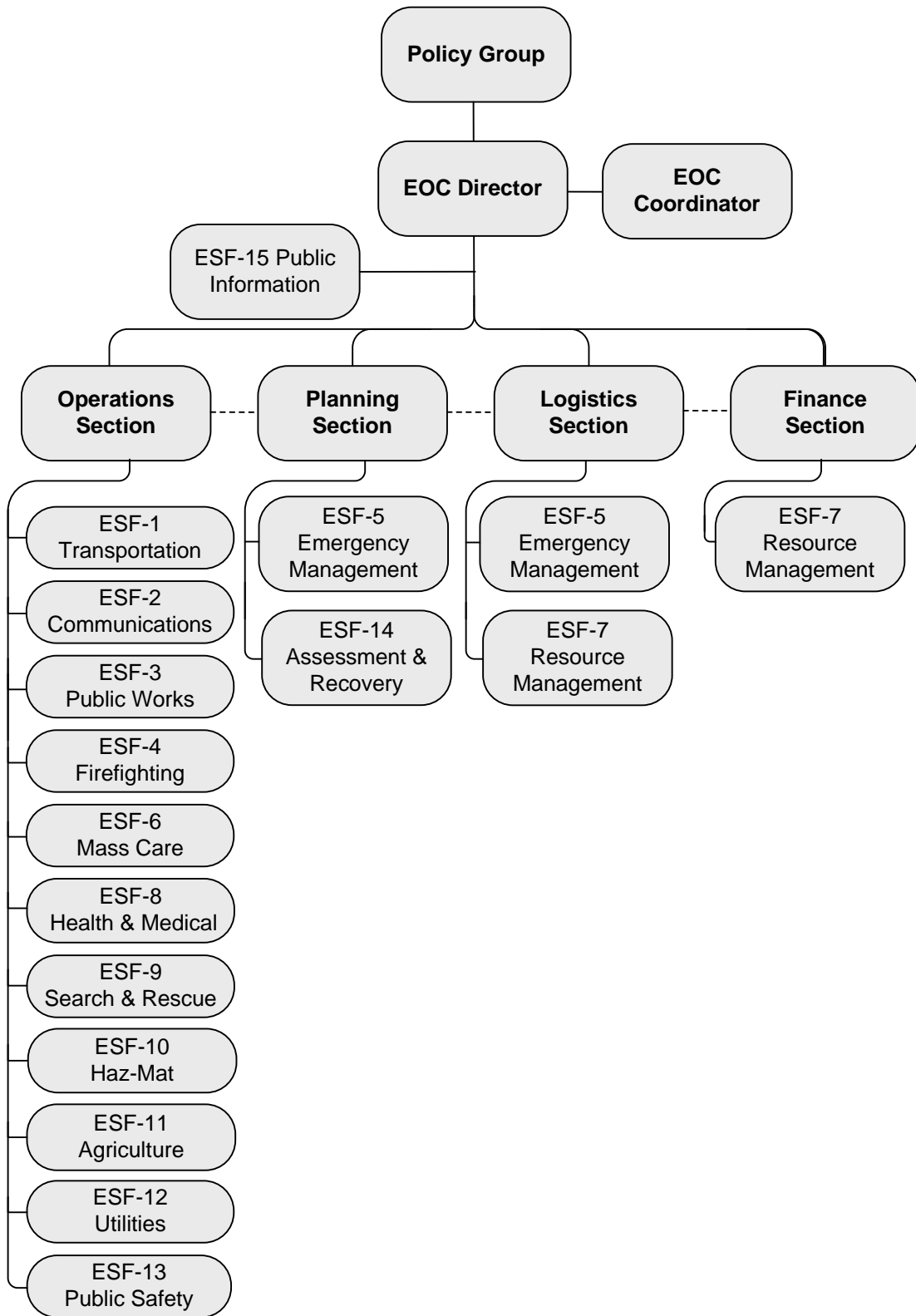
- **Logistics Section:** This section supports operational activities through the provision of supplies, equipment, facilities, personnel, mutual aid, and other support and services necessary for disaster response and recovery. This section is led by the Logistic Sections Coordinator which is staffed by Johnson County Emergency Management & Homeland Security.
- **Finance Section:** The finance section is responsible for the coordination of the financial planning, operations, and reporting services required to effectively respond to and recover from a disaster. This section is led by the Finance Section Coordinator which is staffed by Johnson County Treasury and Financial Management.

Emergency Support Function (ESF) Teams in the EOC: Within the framework of the five sections, fifteen separate ESF Teams make up the vast majority of the EOC staff. When activated in the County EOC, each ESF Team is responsible for orchestrating the County's support within their respective function. The ESF Team in the EOC can be described as an alliance of stakeholders who have common interests and/or share various levels of responsibility in the ESF. These ESF members will work together within their networks and statutory and regulatory authorities to ensure for a coordinated and effective response to disasters. When the EOC is activated, there may be many ESF teams activated based on the impact of the disaster. It is necessary for all ESF teams to work in conjunction with each other to achieve the EOC objectives. Each of the ESF Annexes in the CEOP identifies the organizations responsible for providing staffing for their ESF.

Each of the ESF Teams is comprised of one or multiple *ESF Coordinating Agencies* and multiple *ESF Support Agencies*. The roles and responsibilities of these are described below. It is worth noting that some jurisdictions (including the State of Kansas) identify a third type of ESF agency, titled *Primary Agencies* to distinguish between agencies who have lead roles for the ESF in response (*Primary Agencies*) and agencies that have lead roles in ESF preparedness (*Coordinating Agencies*). For simplification purposes, the term *Primary Agency* is not used in the Johnson County and both the responsibilities of the *Primary Agencies* and the *Coordinating Agencies* (as defined by the State of Kansas) are addressed by the *Coordinating Agencies* in the Johnson County CEOP and EOC.

While the general roles and responsibilities for ESF Coordinating and Support Agencies are listed below, the roles and responsibilities specific to each ESF are identified in their respective ESF Annex. More detailed operational procedures are contained in *the Johnson County EOC Operations Manual* which is developed and maintained by JCEMHS and identifies the specific tasks for all entities in the EOC.

Basic Johnson County EOC Structure



ESF Coordinating Agency: Each ESF has at least one County department or agency identified as an *ESF Coordinating Agency*. Organizations identified as *Coordinating Agencies* are responsible for orchestrating countywide mitigation, planning, preparedness, response, and recovery efforts required to ensure the functions required of their ESF are performed successfully.

- Mitigation: Coordinating Agencies will be responsible for identifying and coordinating efforts to prevent or lessen the impact of disasters related to their ESF.
- Preparedness: In preparedness, Coordinating Agencies are responsible for developing and maintaining the overall content of their ESF in the CEOP. During the planning process, they provide leadership during ESF workgroup meetings and work to build consensus among stakeholders. Coordinating Agencies also work with JCEMHS and other organizations to ensure necessary supplements to the ESF annex are developed and maintained, including but not limited to: emergency contact lists, resource lists, organizational/functional plans and/or procedures, EOC job aids (specific to their ESF), and regional plans.
- Response: During disaster response, the *ESF Coordinating Agency* will be responsible for orchestrating the county's support within their respective function and serve as the coordinating link between Johnson County and other operational units.

When the ESF Team is activated in the Johnson County Emergency Operations Center (EOC), the team will orchestrate the countywide coordination required to fulfill the mission of their ESF. These activities will include:

- Establish and maintain operational awareness through direct communications links with units in the field and/or their appropriate coordinating entities;
 - Conduct disaster impact and needs assessments, prioritize ESF operational objectives in alignment with the EOC Action Plan, and coordinate ESF county-wide response activities;
 - Collect and analyze information relevant to ESF and report in WebEOC and EOC documents including EOC Action Plans and Situational Reports;
 - Receive, manage, & track resource requests for ESF;
 - Ensure full coordination of activities with other groups within the EOC to assist in the development and maintenance of a common operating picture.
- Recovery: Coordinating Agencies will be responsible for conducting after-action reviews of their response and coordinating recovery activities for their ESF.

ESF Support Agencies: There are a number of *ESF Support Agencies* identified for each ESF. These are organizations whose expertise, resources, and/or statutory responsibility or authority make them invaluable partners in mitigation, preparedness, response, and recovery.

- **Mitigation:** In mitigation, the Support Agencies work with the ESF Coordinating Agency and other Support Agencies to identify and coordinate efforts to prevent or lessen the impact of disasters related to their ESF.
- **Preparedness:** In preparedness, the Support Agencies work with the ESF Coordinating Agency and other Support Agencies to address countywide planning and capability development associated with the ESF.
- **Response:** During a disaster response, Support Agencies may be called on to provide assistance as an organization and/or may be asked to respond to the County EOC as an ESF representative. As an ESF representative, Support Agencies will work with the Coordinating Agency to fulfill the mission of the ESF.
- **Recovery:** In recovery, Support Agencies will work with the ESF Coordinating Agency and other Support Agencies conduct after-action reviews of their response and coordinate recovery activities for their ESF.

ROLES AND RESPONSIBILITIES

Individuals, Families, and Businesses: The public is responsible for preparing for disasters just as the various levels of government do. Specifically, individual, family, and/or business plans need to be developed and maintained to ensure the appropriate level of preparedness. These plans should be integrated and coordinated with local response plans and agencies.

Response Organizations: Each Response Organization is responsible for developing and maintaining policies and procedures on how they respond to routine emergencies and how they expand and coordinate their efforts during disasters. During emergencies and disasters, response organizations are responsible for responding in accordance with organizational policies and procedures, operational guides, existing MOUs and agreements, and other relevant plans including the CEOP.

Cities: Cities are responsible for ensuring the safety and well-being of their citizens, as well as providing initial response, within city capabilities, in the case of emergency/disaster events. All cities are encouraged to develop and maintain Emergency Operations Plans (EOPs). At a minimum, cities should establish emergency response policies and procedures for their jurisdiction. Specific responsibilities of cities include:

- Appoint and support a qualified person to serve as the City Emergency Management Liaison. This position serves as the primary emergency management point of contact between the City and the County and actively participates in the emergency management system. Specific activities include involvement in:
 - Mitigation efforts;

- Planning and preparedness initiatives;
- Capability assessment & development;
- Emergency Management training & exercises
- Ensuring emergency management activities of the City and County are integrated and coordinated during all phases of emergency management (mitigation, preparedness, response, & recovery);
- Provide JCEMHS with current copies of the city EOP (or EOGs/SOPs), emergency contact information, and lists of critical resources;
- Ensure all potential first responders (fire, police, public works, etc.) are trained to at least the awareness level under 29 CFR 1910.120, the Occupational Safety & Health Administration (OSHA) guidelines for hazardous waste operations and emergency response;
- Ensure incident management activities will be initiated and conducted using the concepts and principles identified by the National Incident Management System (NIMS);
- Ensure all responders have the appropriate level of NIMS training;
- Establish & train damage assessment teams (for cities desiring to field their own teams) and ensuring their efforts are coordinated with the County’s overall damage assessment;
- Ensure that JCEMHS is kept informed of situations that require (or may potentially require) countywide coordination and/or the activation of the County EOC.
- Ensure that, during a disaster, response activities (including requests for assistance, and public information efforts) are coordinated with the County and that situation reports, damage assessments, and requests for County, State and/or Federal assistance are channeled through the County.

City/Organizational Representative (assessment contact) <i>(Support Agency for ESF-14)</i>	
Preparedness	<ul style="list-style-type: none"> ○ Assist with the ESF-14 Team preparedness activities (listed above) ○ Maintain an inventory of agency resources ○ Maintain agency emergency contact information
Response	<ul style="list-style-type: none"> ○ Provide ESF- 14 support in emergency/disasters, in accordance with departmental operations guides & protocols, existing MOUs & agreements, and the <i>ESF-14 Annex</i>. <ul style="list-style-type: none"> ○ Provide disaster assessment information to the EOC ○ Coordinate response activities with the County EOC in support of the ESF-14 mission ○ Send agency representatives to the County EOC as part of the ESF-14 Team when activated
Recovery	<ul style="list-style-type: none"> ○ Coordinate the restoration of agency resources and/or capabilities as needed ○ Participate in countywide recovery planning and activities ○ Prepare the documentation required to become eligible for reimbursement ○ Participate in after action reviews
Mitigation	<ul style="list-style-type: none"> ○ Identify and implement mitigation activities to prevent or lessen the impact of future incidents
Jurisdictional Animal Control Officers <i>(Support Agency for ESF-11)</i>	
Preparedness	<ul style="list-style-type: none"> ○ Assist with the ESF-11 Team preparedness activities ○ Maintain an inventory of agency resources

	<ul style="list-style-type: none"> ○ Provide current emergency contact information to Johnson County Emergency Management and Homeland Security
Response	<ul style="list-style-type: none"> ○ Coordinate response activities with the ESF-11 in support of the ESF-11 mission <ul style="list-style-type: none"> ○ First responders to begin animal search and rescue ○ Send agency representatives to the County EOC as part of the ESF-11 Team when activated
Recovery	<ul style="list-style-type: none"> ○ Coordinate the restoration of agency resources and/or capabilities as needed ○ Participate in countywide recovery planning and activities ○ Prepare the documentation required to become eligible for reimbursement ○ Participate in after action reviews
Mitigation	<ul style="list-style-type: none"> ○ Identify and implement mitigation activities to prevent or lessen the impact of future incidents
Jurisdictional Fire Departments <i>(Support Agency for ESF-4, ESF-9, ESF-10, ESF-11)</i>	
Preparedness	<ul style="list-style-type: none"> ○ Assist with the ESF-4, ESF-9, ESF-10, ESF-11 Team preparedness activities ○ Maintain an inventory of agency resources ○ Maintain agency emergency contact information
Response	<ul style="list-style-type: none"> ○ Provide firefighting support in emergency/disasters, in accordance with departmental operations guides & protocols, existing MOUs & agreements, and the <i>ESF-4 Firefighting Annex</i> ○ Provide search and rescue support in emergency/disasters, in accordance with departmental operations guides & protocols, existing MOUs & agreements, and the <i>ESF-9 Search and Rescue Annex</i> ○ Provide fire service support in emergency/disasters, in accordance with departmental operations guides & protocols, existing MOUs & agreements, and the <i>ESF-10 Oil and Hazardous Materials Annex</i> ○ Coordinate response activities with the County EOC in support of the ESF-4, ESF-9, ESF-10, ESF-11 mission <ul style="list-style-type: none"> ○ Assist with cleaning and disinfecting in ESF-11 FAD response ○ Provide medical first response actions for injured people ○ Send agency representatives to the County EOC as part of the ESF-4, ESF-9, ESF-10, ESF-11 Team when activated
Recovery	<ul style="list-style-type: none"> ○ Coordinate the restoration of agency resources and/or capabilities as needed ○ Participate in countywide recovery planning and activities ○ Prepare the documentation required to become eligible for reimbursement ○ Participate in after action reviews
Mitigation	<ul style="list-style-type: none"> ○ Identify and implement mitigation activities to prevent or lessen the impact of future incidents
Jurisdictional HAZMAT- Overland Park, Olathe, and Regional HAZMAT Teams <i>(Support Agency for ESF-10, ESF-11)</i>	
Preparedness	<ul style="list-style-type: none"> ○ Assist with the ESF-10, ESF-11 Team preparedness activities ○ Maintain an inventory of agency resources ○ Provide current emergency contact information to Johnson County Emergency Management and Homeland Security
Response	<ul style="list-style-type: none"> ○ Provide HAZMAT response in emergency/disasters, in accordance with departmental operations guides & protocols, existing MOUs & agreements, and the <i>ESF-10 Oil and Hazardous Materials Annex</i> ○ Coordinate response activities with the ESF-10, ESF-11 Team in support of the ESF-10, ESF-11 mission ○ Send agency representatives to the County EOC as part of the ESF-10, ESF-11 Team when activated
Recovery	<ul style="list-style-type: none"> ○ Coordinate the restoration of agency resources and/or capabilities as needed

	<ul style="list-style-type: none"> ○ Participate in countywide recovery planning and activities ○ Prepare the documentation required to become eligible for reimbursement ○ Participate in after action reviews
Mitigation	<ul style="list-style-type: none"> ○ Identify and implement mitigation activities to prevent or lessen the impact of future incidents
<p>Jurisdictional Law Enforcement <i>(Support Agency for ESF-1, ESF-2, ESF-4, ESF-8, ESF-9, ESF-10, ESF-11, ESF-13)</i></p>	
Preparedness	<ul style="list-style-type: none"> ○ Assist with the ESF-1, ESF-2, ESF-4, ESF-8, ESF-9, ESF-10, ESF-11, ESF-13 Team preparedness activities ○ Maintain an inventory of agency resources ○ Provide current emergency contact information to Johnson County Emergency Management and Homeland Security
Response	<ul style="list-style-type: none"> ○ Provide City Public Safety Answering Points (PSAPs) Dispatch services and communications support in emergency/disasters, in accordance with departmental operations guides & protocols, existing MOUs & agreements, and the <i>ESF-2 Communications Annex</i> ○ Provide law enforcement support in emergency/disasters, in accordance with departmental operations guides & protocols, existing MOUs & agreements, and the <i>ESF-11 Animal Welfare and Natural Resources Annex</i> including: <ul style="list-style-type: none"> ● Dispatching services and communications support (city specific function) ● Establish perimeter security ● Establish security for evacuated areas ● Establish security for staging/reception areas ● Provide security for existing and/or temporary morgues or burial sites ● Provide security at facilities used for emergency purposes, animal shelters ● Ensure the safety and well-being of responders. ○ Provide Public Safety and Security support in emergency/disasters, in accordance with departmental operations guides & protocols, existing MOUs & agreements, and the <i>ESF-13 Public Safety and Security Annex</i> including: <ul style="list-style-type: none"> ● Dispatching services and communications support (city specific function) ● Establish perimeter security ● Establish security for evacuated areas ● Establish security for staging/reception areas ● Provide security for existing and/or temporary morgues ● Provide security at facilities used for emergency purposes ● Providing necessary security on a temporary basis for hospitals and EOCs ● Provide necessary support to correctional facility staff, in the event the facility staff must be augmented ● Ensure the safety and well-being of responders. ○ Coordinate response activities with the ESF-1, ESF-2, ESF-4, ESF-8, ESF-9, ESF-10, ESF-11 Team in support of the ESF-1, ESF-2, ESF-4, ESF-8, ESF-9, ESF-10, ESF-11 mission <ul style="list-style-type: none"> ○ Coordinate with jurisdictional law enforcement and other ESF's for route designation, access support, and evacuation support ○ Send agency representatives to the County EOC as part of the ESF-1, ESF-2, ESF-4, ESF-8, ESF-9, ESF-10, ESF-11 Team when activated
Recovery	<ul style="list-style-type: none"> ○ Coordinate the restoration of agency resources and/or capabilities as needed ○ Participate in countywide recovery planning and activities ○ Prepare the documentation required to become eligible for reimbursement ○ Participate in after action reviews
Mitigation	<ul style="list-style-type: none"> ○ Identify/ implement mitigation activities to prevent or lessen the impact of future incidents

Jurisdictional Public Information Officers <i>(Support Agency for ESF-15)</i>	
Preparedness	<ul style="list-style-type: none"> ○ Assist with the ESF-15 Team preparedness activities ○ Maintain an inventory of agency resources ○ Maintain agency emergency contact information
Response	<ul style="list-style-type: none"> ○ Provide ESF-15 support in emergency/disasters, in accordance with departmental operations guides & protocols, existing MOUs & agreements, and the <i>ESF-15 Annex</i>. ○ Coordinate response activities with the County EOC in support of the ESF-15 mission ○ Send agency representatives to the County EOC as part of the ESF-15 Team when activated
Recovery	<ul style="list-style-type: none"> ○ Coordinate the restoration of agency resources and/or capabilities as needed ○ Participate in countywide recovery planning and activities ○ Prepare the documentation required to become eligible for reimbursement ○ Participate in after action reviews
Mitigation	<ul style="list-style-type: none"> ○ Identify and implement mitigation activities to prevent or lessen the impact of future incidents
Jurisdictional Public Works <i>(Support Agency for ESF-3, ESF-9)</i>	
Preparedness	<ul style="list-style-type: none"> ○ Assist with the ESF-3, ESF-9 Team preparedness activities ○ Maintain an inventory of agency resources ○ Provide current emergency contact information to Johnson County Emergency Management and Homeland Security
Response	<ul style="list-style-type: none"> ○ Coordinate response activities with the ESF-3, ESF-9 Team in support of the ESF-3, ESF-9 mission <ul style="list-style-type: none"> ○ Coordinate public works activities within their jurisdiction according to their own departmental policies and guidelines. ○ Provide personnel, equipment, and technical expertise to support emergency/disaster response ○ Send agency representatives to the County EOC as part of the ESF-3, ESF-9 Team when activated
Recovery	<ul style="list-style-type: none"> ○ Coordinate the restoration of agency resources and/or capabilities as needed ○ Participate in countywide recovery planning and activities ○ Prepare the documentation required to become eligible for reimbursement ○ Participate in after action reviews
Mitigation	<ul style="list-style-type: none"> ○ Identify and implement mitigation activities to prevent or lessen the impact of future incidents

County: Johnson County policy is in full compliance with all State statutes and regulations governing the conduct of Emergency Management and Emergency Operations. As provided in County Resolution 064-95 and 023-03, the Director of Johnson County Emergency Management and Homeland Security (JCEMHS) is responsible to the County Manager and the Board of County Commissioners (BOCC) for the proper functioning of the Integrated Emergency Management System (IEMS) within Johnson County.

Specifically, Johnson County is responsible for emergency management in Johnson County and will conduct emergency operations according to established plans and procedures to include:

- Maintain an emergency management program at the County level involving all government, private and volunteer organizations which have responsibilities in the comprehensive emergency management system within the County.
- Support the emergency management needs of all municipalities within the County.
- Implement a broad-based public awareness, education and information program designed to reach all citizens of the County, including those with special needs.
- Coordinate mutual aid activities within the County to ensure the provision of supplemental emergency aid and assistance.
- Maintain an emergency management program that is designed to mitigate the effects of hazards through a comprehensive mitigation program.
- Maintain cost and expenditure reports associated with disasters, including resources mobilized as a result of mutual aid agreements.
- Coordinate public information activities during disasters.
- Develop and maintain systems to coordinate the provision of shelters and mass care to those displaced by disasters.

County Departments: While many County departments have specific responsibilities during disasters and/or during EOC activations, the everyday organizational structure of Johnson County government remains in effect during disaster situations. However, certain functions of various departments may be modified or suspended to meet the needs of the disaster situation. The following table shows County departments and their responsibilities in a disaster.

Johnson County Airport Commission <i>(Support Agency for ESF-1)</i>	
Preparedness	<ul style="list-style-type: none"> ○ Assist with the ESF-1 Team preparedness activities ○ Maintain an inventory of agency resources ○ Provide current emergency contact information to Johnson County Emergency Management and Homeland Security
Response	<ul style="list-style-type: none"> ○ Coordinate response activities with the ESF-1 Team in support of the ESF-1 mission <ul style="list-style-type: none"> ○ Coordinate actions necessary to make the county's airports capable of use for emergency relief, medical evacuation, and military support flights. ○ Coordinate the use of available airport resources to support disaster operations. ○ Send agency representatives to the County EOC as part of the ESF-1 Team when activated
Recovery	<ul style="list-style-type: none"> ○ Coordinate the restoration of agency resources and/or capabilities as needed ○ Participate in countywide recovery planning and activities ○ Prepare the documentation required to become eligible for reimbursement ○ Participate in after action reviews
Mitigation	<ul style="list-style-type: none"> ○ Identify/ implement mitigation activities to prevent or lessen the impact of future incidents

Johnson County Appraiser <i>(Support Agency for ESF-11, ESF-14)</i>	
Preparedness	<ul style="list-style-type: none"> ○ Assist with the ESF-11, ESF-14 Team preparedness activities ○ Maintain an inventory of agency resources ○ Maintain agency emergency contact information
Response	<ul style="list-style-type: none"> ○ Provide ESF-11, ESF-14 support in emergency/disasters, in accordance with departmental operations guides & protocols, existing MOUs & agreements, and the ESF-11, <i>ESF-14 Annex</i>. ○ Coordinate response activities with the County EOC in support of the ESF-11, ESF-14 mission ○ Send agency representatives to the County EOC as part of the ESF-11, ESF-14 Team when activated
Recovery	<ul style="list-style-type: none"> ○ Coordinate the restoration of agency resources and/or capabilities as needed ○ Participate in countywide recovery planning and activities ○ Prepare the documentation required to become eligible for reimbursement ○ Participate in after action reviews
Mitigation	<ul style="list-style-type: none"> ○ Identify/implement mitigation activities to prevent or lessen the impact of future incidents
Johnson County Automated Information Mapping System-AIMS <i>(Support Agency for ESF-5, ESF-14)</i>	
Preparedness	<ul style="list-style-type: none"> ○ Assist with the ESF-5, ESF-14 Team preparedness activities ○ Maintain an inventory of agency resources ○ Maintain agency emergency contact information
Response	<ul style="list-style-type: none"> ○ Provide ESF-5, ESF-14 support in emergency/disasters, in accordance with departmental operations guides & protocols, existing MOUs & agreements, and the ESF-5, <i>ESF-14 Annex</i>. ○ Coordinate response activities with the County EOC in support of the ESF-5,ESF-14 mission ○ Send agency representatives to the County EOC as part of the ESF-5,ESF-14 Team when activated
Recovery	<ul style="list-style-type: none"> ○ Coordinate the restoration of agency resources and/or capabilities as needed ○ Participate in countywide recovery planning and activities ○ Prepare the documentation required to become eligible for reimbursement ○ Participate in after action reviews
Mitigation	<ul style="list-style-type: none"> ○ Identify / implement mitigation activities to prevent or lessen the impact of future incidents
Johnson County Coroner <i>(Coordinating Agency for ESF-8)</i>	
Preparedness	<ul style="list-style-type: none"> ○ Ensure the preparedness responsibilities identified for the ESF-8 Team are accomplished ○ Maintain an inventory of agency resources ○ Provide current emergency contact information to Johnson County Emergency Management and Homeland Security
Response	<ul style="list-style-type: none"> ○ Provide mass fatality support in emergency/disasters, in accordance with departmental operations guides & protocols, existing MOUs & agreements, and the <i>ESF-8 Public Health and Medical Services Annex</i>. ○ Ensure each of the response responsibilities identified for the County ESF-8 Team are accomplished regardless of the activation/staffing level of the County EOC ○ Arrange for appropriate staffing of the County ESF-8 Team in the EOC throughout activations ○ Coordinate the ESF-8 Team activities in the County EOC

Recovery	<ul style="list-style-type: none"> ○ Coordinate the ESF-8 support of recovery activities ○ Coordinate the restoration of ESF-8 resources and/or capabilities as needed ○ Ensure ESF-8 Team Members and/or their agencies provide appropriate records of costs incurred ○ Conduct an ESF-8 after action review
Mitigation	<ul style="list-style-type: none"> ○ Identify/ implement mitigation activities to prevent or lessen the impact of future incidents
Johnson County Departmental Public Information Staff <i>(Support Agency for ESF-15)</i>	
Preparedness	<ul style="list-style-type: none"> ○ Assist with the ESF-15 Team preparedness activities ○ Maintain an inventory of agency resources ○ Maintain agency emergency contact information
Response	<ul style="list-style-type: none"> ○ Provide ESF-15 support in emergency/disasters, in accordance with departmental operations guides & protocols, existing MOUs & agreements, and the <i>ESF-15 Annex</i>. ○ Coordinate response activities with the County EOC in support of the ESF-15 mission ○ Send agency representatives to the County EOC as part of the ESF-15 Team when activated
Recovery	<ul style="list-style-type: none"> ○ Coordinate the restoration of agency resources and/or capabilities as needed ○ Participate in countywide recovery planning and activities ○ Prepare the documentation required to become eligible for reimbursement ○ Participate in after action reviews
Mitigation	<ul style="list-style-type: none"> ○ Identify/implement mitigation activities to prevent or lessen the impact of future incidents
Johnson County Developmental Support <i>(Support Agency for ESF-1, ESF-6, ESF-8)</i>	
Preparedness	<ul style="list-style-type: none"> ○ Assist with the ESF-1, ESF-6, ESF-8 Team preparedness activities ○ Maintain an inventory of agency resources ○ Provide current emergency contact information to Johnson County Emergency Management and Homeland Security
Response	<ul style="list-style-type: none"> ○ Coordinate response activities with the ESF-1, ESF-6, ESF-8 in support of the ESF-1, ESF-6, ESF-8 mission <ul style="list-style-type: none"> ○ Provide resources, individually dispatching and tracking, and providing communication back to the ESF-1, ESF-6, ESF-8 team ○ Send agency representatives to the County EOC as part of the ESF-1, ESF-6, ESF-8 Team when activated
Recovery	<ul style="list-style-type: none"> ○ Coordinate the restoration of agency resources and/or capabilities as needed ○ Participate in countywide recovery planning and activities ○ Prepare the documentation required to become eligible for reimbursement ○ Participate in after action reviews
Mitigation	<ul style="list-style-type: none"> ○ Identify/ implement mitigation activities to prevent or lessen the impact of future incidents

Johnson County Emergency Communications Center (ECC) <i>(Coordinating Agency for ESF-2 and Support Agency for ESF-4, ESF-8, ESF-9, & ESF-13)</i>	
Preparedness	<ul style="list-style-type: none"> ○ As the Coordinating Agency, maintain primary and redundant systems to ensure communications systems remain operable. ○ As the Coordinating Agency, ensure each of the preparedness responsibilities identified for the County ESF-2 Team are accomplished ○ Assist with the ESF-4, ESF-8, ESF-9, ESF-13 Team preparedness activities ○ Maintain an inventory of agency resources ○ Provide current emergency contact information to Johnson County Emergency Management and Homeland Security
Response	<ul style="list-style-type: none"> ○ As the Coordinating Agency, provide dispatching services and communications support in emergency/disasters, in accordance with departmental operations guides & protocols, existing MOUs & agreements, and <i>ESF-2 Annex</i> ○ As the Support Agency, provide back-up dispatching services and communications support in emergency/disasters, in accordance with departmental operations guides & protocols, existing MOUs & agreements, and the <i>ESF-13 Public Safety and Security Annex</i> ○ As the Coordinating Agency, receive, manage, and track request for communications assistance until activation of the ESF-2 Team in the County EOC ○ As the Coordinating Agency, provide technical communications support for the primary and back-up county EOC when activated ○ As the Support Agency, provide an ECC liaison to Operations Section in EOC when activated to provide operational dispatch information ○ As the Coordinating Agency, ensure the response responsibilities identified for the County ESF-2 Team are accomplished regardless of the activation/staffing level of the County EOC ○ As the Coordinating Agency, arrange for appropriate staffing of the County ESF-2 Team in the EOC throughout activations ○ As the Coordinating Agency, coordinate the activities of ESF-2 Team Members in County EOC ○ As the Support Agency, coordinate response activities with the County EOC in support of the ESF-4, ESF-8, ESF-9, ESF-13 mission ○ As the Support Agency, send agency representatives to the County EOC as part of the ESF-4, ESF-8, ESF-9, ESF-13 Team when activated
Recovery	<ul style="list-style-type: none"> ○ Coordinate and/or participate in countywide of recovery planning and activities ○ Coordinate the restoration of resources and/or capabilities as needed ○ Ensure ESF-2 Team Members and/or their agencies provide appropriate records of costs incurred ○ Conduct and participate in an after action reviews ○ Prepare the documentation required to become eligible for reimbursement
Mitigation	<ul style="list-style-type: none"> ○ Identify/ implement mitigation activities to prevent or lessen the impact of future incidents

Johnson County Emergency Communication Services (ECS) <i>(Support Agency for ESF-2)</i>	
Preparedness	<ul style="list-style-type: none"> ○ Assist with the ESF-2 Team preparedness activities ○ Maintain an inventory of agency resources ○ Provide current emergency contact information to Johnson County Emergency Management and Homeland Security
Response	<ul style="list-style-type: none"> ○ Provide net controllers and storm spotters, point-to-point radio communications, and other emergency/disaster services to the county, in accordance with <i>ESF-2 Communications Annex</i>, existing MOUs, and organization by-laws ○ Act as the Radio Amateur Civil Emergency Service (RACES) organization for the county as detailed in the county RACES plan ○ Coordinate response activities with the ESF-2 Team in support of the ESF-2 mission ○ Send agency representatives to the County EOC as part of the ESF-2 Team when requested
Recovery	<ul style="list-style-type: none"> ○ Coordinate the restoration of agency resources and/or capabilities as needed ○ Participate in countywide recovery planning and activities ○ Prepare the documentation required to become eligible for reimbursement ○ Participate in after action reviews
Mitigation	<ul style="list-style-type: none"> ○ Identify/ implement mitigation activities to prevent or lessen the impact of future incidents
Johnson County Emergency Management and Homeland Security <i>(Coordinating Agency ESF-5,ESF-14, Support Agency ESF-2, ESF-4, ESF-7, ESF-8, ESF-9, ESF-15)</i>	
Preparedness	<ul style="list-style-type: none"> ○ As the Coordinating Agency, ensure each of the preparedness responsibilities identified for the County ESF-14 Team are accomplished ○ As the Support Agency, maintain communications readiness in the primary and backup county EOCs to include: wireless voice (radio), voice and data wire line and wireless telecommunications, and Internet (voice/data). ○ As the Support Agency, assist with the ESF-2, ESF-4, ESF-7, ESF-8, ESF-9, ESF-15 Team preparedness activities ○ Maintain an inventory of agency resources ○ Maintain emergency contact information
Response	<ul style="list-style-type: none"> ○ As the Coordinating Agency, provide ESF-5, ESF-14 support in emergency/disasters, in accordance with departmental operations guides & protocols, existing MOUs & agreements, and the <i>ESF-5, ESF-14 Annex</i>. ○ As the Coordinating Agency, coordinate response activities with County EOC in support of the ESF-5, ESF-14 mission ○ As the Support Agency, coordinate response activities with the ESF-2, ESF-4, ESF-7, ESF-8, ESF-9, ESF-15 Team in support of the ESF-2, ESF-4, ESF-7, ESF-8, ESF-9, ESF-15 mission <ul style="list-style-type: none"> ○ Assist ECC (or ESF-2 when activated) in management of communications resource requests ○ As the Coordinating Agency, ensure communications continuity in the County EOC during activations ○ As the Coordinating Agency, ensure each of the response responsibilities identified for the County ESF-5, ESF-14 Team are accomplished regardless of the activation/staffing level of the County EOC ○ As the Coordinating Agency, arrange for appropriate staffing of the County ESF-5, ESF-14 Team in the EOC throughout activations ○ As the Coordinating Agency, coordinate the ESF-5, ESF-14 Team activities in the County EOC
Recovery	<ul style="list-style-type: none"> ○ Coordinate the support of recovery activities

	<ul style="list-style-type: none"> ○ Coordinate the restoration of resources and/or capabilities as needed ○ Ensure Team Members and/or their agencies provide appropriate records of costs incurred ○ Conduct an after action review
Mitigation	<ul style="list-style-type: none"> ○ Identify / implement mitigation activities to prevent or lessen the impact of future incidents
Johnson County Environmental <i>(Coordinating Agency for ESF-10, Support Agency for ESF-3, ESF-8, ESF-11, ESF-14)</i>	
Preparedness	<ul style="list-style-type: none"> ○ As the Coordinating Agency, ensure each of the preparedness responsibilities identified for the County ESF-10 Team are accomplished ○ As the Support Agency, assist with the ESF-3, ESF-8, ESF-11, ESF-14 Team preparedness activities ○ Maintain an inventory of agency resources ○ Provide current emergency contact information to Johnson County Emergency Management and Homeland Security
Response	<ul style="list-style-type: none"> ○ As the Coordinating Agency, provide Oil and Hazardous Materials support in emergency/disasters, in accordance with departmental operations guides & protocols, existing MOUs & agreements, and the <i>ESF-10 Oil and Hazardous Materials Annex</i>. ○ As the Coordinating Agency, ensure each of the response responsibilities identified for the County ESF-10 Team are accomplished regardless of the activation/staffing level of the County EOC ○ As the Coordinating Agency, arrange for appropriate staffing of the County ESF-10 Team in the EOC throughout activations ○ As the Coordinating Agency, coordinate the activities of ESF-10 Team Members in the County EOC ○ As the Support Agency, coordinate response activities with the ESF-3, ESF-8, ESF-11, ESF-14 Team in support of the ESF-3, ESF-8, ESF-11, ESF-14 mission ○ As the Support Agency, send agency representatives to the County EOC as part of the ESF-3, ESF-8, ESF-11, ESF-14 Team when activated
Recovery	<ul style="list-style-type: none"> ○ Coordinate and participate in county wide and the ESF-10 support of recovery planning and activities ○ Coordinate the countywide restoration of agency and ESF-10 resources and/or capabilities as needed ○ Ensure ESF-10 Team Members and/or their agencies provide appropriate records of costs incurred ○ Conduct an ESF-10 after action review, and participate in other after action reviews ○ Prepare the documentation required to become eligible for reimbursement
Mitigation	<ul style="list-style-type: none"> ○ Identify /implement mitigation activities to prevent or lessen the impact of future incidents
Johnson County Extension Office <i>(Coordinating Agency for ESF-11)</i>	
Preparedness	<ul style="list-style-type: none"> ○ Ensure each of the preparedness responsibilities identified for the County ESF-11 Team are accomplished ○ Maintain an inventory of agency resources ○ Provide current emergency contact information to Johnson County Emergency Management and Homeland Security
Response	<ul style="list-style-type: none"> ○ Provide Agriculture, Animal Welfare, and Natural Resource support in emergency/disasters, in accordance with departmental operations guides & protocols, existing MOUs & agreements, and the <i>ESF</i> ○ Ensure each of the response responsibilities identified for the County ESF-11 Team are accomplished regardless of the activation/staffing level of the County EOC ○ Arrange for appropriate staffing of the ESF-11 Team in the EOC throughout activations

	<ul style="list-style-type: none"> ○ Coordinate the activities of ESF-11 Team Members in the County EOC
Recovery	<ul style="list-style-type: none"> ○ Coordinate the ESF-11 support of recovery activities ○ Coordinate the restoration of ESF-11 resources and/or capabilities as needed ○ Ensure ESF-11 Team Members and/or their agencies provide appropriate records of costs incurred ○ Conduct an ESF-11 after action review
Mitigation	<ul style="list-style-type: none"> ○ Identify/ implement mitigation activities to prevent or lessen the impact of future incidents
Johnson County Facilities <i>(Coordinating Agency for ESF-1 and Support Agency for ESF-3, ESF-5, ESF-7, ESF-8)</i>	
Preparedness	<ul style="list-style-type: none"> ○ As the Coordinating Agency, ensure each of the preparedness responsibilities identified for the County ESF-1 Team are accomplished ○ As the Support Agency, assist with the ESF-3, ESF-5, ESF-7, ESF-8 Team preparedness activities ○ Maintain an inventory of agency resources ○ Provide current emergency contact information to Johnson County Emergency Management and Homeland Security
Response	<ul style="list-style-type: none"> ○ As the Coordinating Agency, provide Transportation support in emergency/disasters, in accordance with departmental operations guides & protocols, existing MOUs & agreements, and the <i>ESF-1 Transportation Annex</i> ○ As the Coordinating Agency, ensure each of the response responsibilities identified for the County ESF-1 Team are accomplished regardless of the activation/staffing level of the County EOC ○ As the Coordinating Agency, arrange for appropriate staffing of the County ESF-1 Team in the EOC throughout activations ○ As the Coordinating Agency, coordinate the activities of ESF-1 Team Members in the EOC ○ As the Support Agency, coordinate response activities with the ESF-3, ESF-5, ESF-7, ESF-8 Team in support of the ESF-3, ESF-5, ESF-7, ESF-8 mission <ul style="list-style-type: none"> ○ Lease facilities to support logistical operations. ○ Identify facilities that may be made available to meet operational requirements. ○ Provide transport support of movement and delivery of needed materials/resources. ○ Receive, transport, store, and deliver donated supplies and commodities. ○ Establish and manage the receipt, store, and stage facility for the Strategic National Stockpile in the event Johnson County is designated by the state. ○ As the Support Agency, send agency representatives to the County EOC as part of the ESF-3, ESF-5, ESF-7, ESF-8 Team when activated
Recovery	<ul style="list-style-type: none"> ○ Coordinate the countywide and ESF-1 support of recovery planning and activities ○ Coordinate the restoration of agency and ESF-1 resources and/or capabilities as needed ○ Ensure ESF-1 Team Members and/or their agencies provide appropriate records of costs incurred ○ Prepare the documentation required to become eligible for reimbursement ○ Conduct and participate in an ESF-1 and other after action reviews
Mitigation	<ul style="list-style-type: none"> ○ Identify / implement mitigation activities to prevent or lessen the impact of future incidents
Johnson County Human Resources <i>(Support Agency for ESF-1 and ESF-7)</i>	
Preparedness	<ul style="list-style-type: none"> ○ Assist with the ESF-1, ESF-7 Team preparedness activities ○ Maintain an inventory of agency resources ○ Provide current emergency contact information to Johnson County Emergency Management and Homeland Security
Response	<ul style="list-style-type: none"> ○ Coordinate response activities with the ESF-1, ESF-7 Team in support of the ESF-1

	<p>mission</p> <ul style="list-style-type: none"> ○ Provide resources information to ESF-1 Team regarding county drivers with specialized driving certifications ○ Coordinate non-standard county personnel resources as required for disaster response (ESF-7) ○ Send agency representatives to the County EOC as part of the ESF-1, ESF-7 Team when activated
Recovery	<ul style="list-style-type: none"> ○ Coordinate the restoration of agency resources and/or capabilities as needed ○ Participate in countywide recovery planning and activities ○ Prepare the documentation required to become eligible for reimbursement ○ Participate in after action reviews
Mitigation	<ul style="list-style-type: none"> ○ Identify and implement mitigation activities to prevent or lessen the impact of future incidents
<p>Johnson County Human Services <i>(Coordinating Agency for ESF-6 and Support Agency for ESF-8)</i></p>	
Preparedness	<ul style="list-style-type: none"> ○ As the Coordinating Agency, ensure each of the preparedness responsibilities identified for the County ESF-6 Team are accomplished ○ Maintain an inventory of agency resources ○ As the Support Agency, assist with the ESF-8 Team preparedness activities ○ Provide current emergency contact information to Johnson County Emergency Management and Homeland Security
Response	<ul style="list-style-type: none"> ○ As the Coordinating Agency, provide mass care support in emergency/disasters, in accordance with departmental operations guides & protocols, existing MOUs & agreements, and the <i>ESF-6 Mass Care Annex</i> ○ As the Coordinating Agency, coordinate with JCEMHS to receive, manage, and track requests for mass care assistance until activation of the ESF-6 Team in the County EOC ○ As the Support Agency, coordinate response activities with the ESF-8 Team in support of the ESF-8 mission ○ As the Coordinating Agency, ensure each of the response responsibilities identified for the County ESF-6 Team are accomplished regardless of the activation/staffing level of the County EOC ○ As the Coordinating Agency, arrange for appropriate staffing of the County ESF-6 Team in the EOC throughout activations ○ As the Support Agency, send agency representatives to the County EOC as part of the ESF-8 Team when activated ○ As the Coordinating Agency, coordinate the activities of ESF-6 Team Members in the County EOC
Recovery	<ul style="list-style-type: none"> ○ Coordinate the ESF-6 support of recovery activities ○ Coordinate the restoration of ESF-6 resources and/or capabilities as needed ○ Ensure ESF-6 Team Members and/or their agencies provide appropriate records of costs incurred ○ Conduct an ESF-6 after action review
Mitigation	<ul style="list-style-type: none"> ○ Identify and implement mitigation activities to prevent or lessen the impact of future incidents
<p>Johnson County Information Technology Services <i>(Support Agency for ESF-2, ESF-5)</i></p>	
Preparedness	<ul style="list-style-type: none"> ○ Maintain primary and redundant systems to ensure communications systems remain operable. ○ Assist with the ESF-2, ESF-5 Team preparedness activities ○ Maintain an inventory of agency resources ○ Provide current emergency contact information to JC Emergency Management and

	Homeland Security
Response	<ul style="list-style-type: none"> ○ Supports the county departments and EOC during response operations for information management support ○ Coordinate response activities with the ESF-2, ESF-5 Team in support of the ESF-2, ESF-5 mission ○ Send agency representatives to the County EOC as part of the ESF-2, ESF-5 Team when requested
Recovery	<ul style="list-style-type: none"> ○ Coordinate the restoration of agency resources and/or capabilities as needed ○ Participate in countywide recovery planning and activities ○ Prepare the documentation required to become eligible for reimbursement ○ Participate in after action reviews
Mitigation	<ul style="list-style-type: none"> ○ Identify and implement mitigation activities to prevent or lessen the impact of future incidents
Johnson County Legal Department <i>(Support Agency for ESF-5, ESF-11)</i>	
Preparedness	<ul style="list-style-type: none"> ○ Assist with the ESF-5, ESF-11 Team preparedness activities ○ Maintain an inventory of agency resources ○ Provide current emergency contact information to Johnson County Emergency Management and Homeland Security
Response	<ul style="list-style-type: none"> ○ Coordinate response activities with the ESF-5, ESF-11 Team in support of the ESF-5, ESF-11 mission ○ Send agency representatives to the County EOC as part of the ESF-5, ESF-11 Team when activated
Recovery	<ul style="list-style-type: none"> ○ Coordinate the restoration of agency resources and/or capabilities as needed ○ Participate in countywide recovery planning and activities ○ Prepare the documentation required to become eligible for reimbursement ○ Participate in after action reviews
Mitigation	<ul style="list-style-type: none"> ○ Identify and implement mitigation activities to prevent or lessen the impact of future incidents
Johnson County Manager's Office <i>(Coordinating Agency for ESF-15 and Support Agency for ESF-8, ESF-14)</i>	
Preparedness	<ul style="list-style-type: none"> ○ As the Coordinating Agency, ensure each of the preparedness responsibilities identified for the County ESF-15 Team are accomplished ○ As the Support Agency, assist with the ESF-8, ESF-14 Team preparedness activities ○ Maintain an inventory of agency resources ○ Maintain emergency contact information
Response	<ul style="list-style-type: none"> ○ As the Support Agency, provide ESF-8, ESF-14 support in emergency/disasters, in accordance with departmental operations guides & protocols, existing MOUs & agreements, and the <i>ESF-8, ESF-14 Annexes</i>. ○ As the Coordinating Agency, provide ESF-15 support in emergency/disasters, in accordance with departmental operations guides & protocols, existing MOUs & agreements, and the <i>ESF-15 Annex</i>. ○ Coordinate response activities with the County EOC in support of the ESF-8, ESF-14, ESF-15 mission ○ As the Coordinating Agency, ensure each of the response responsibilities identified for the County ESF-15 Team are accomplished regardless of the activation/staffing level of the County EOC ○ As the Coordinating Agency, arrange for appropriate staffing of the County ESF-15 Team in the EOC throughout activations ○ As the Coordinating Agency, coordinate the ESF-15 Team activities in the County EOC ○ As the Support Agency, send agency representatives to the County EOC as part of the ESF-8, ESF-14 Team when activated

Recovery	<ul style="list-style-type: none"> ○ Coordinate the countywide and ESF-15 support of recovery activities ○ Coordinate the restoration of agency and ESF-15 resources and/or capabilities as needed ○ Ensure ESF-15 Team Members and/or their agencies provide appropriate records of costs incurred ○ Prepare the documentation required to become eligible for reimbursement ○ Conduct and participate in an ESF-15 and other after action reviews
Mitigation	<ul style="list-style-type: none"> ○ Identify and implement mitigation activities to prevent or lessen the impact of future incidents

Johnson County Med-Act <i>(Coordinating Agency for ESF-4, ESF-8, ESF-9 and Support Agency for ESF-1, ESF-6, ESF-10, ESF-13)</i>	
Preparedness	<ul style="list-style-type: none"> ○ As the Coordinating Agency, ensure each of the preparedness responsibilities identified for the County ESF-4, ESF-8, ESF-9 Team are accomplished ○ As the Support Agency, assist with the ESF-1, ESF-6, ESF-10, ESF-13 Team preparedness activities ○ Maintain an inventory of agency resources ○ Maintain emergency contact information
Response	<ul style="list-style-type: none"> ○ As the Coordinating Agency, provide firefighting support in emergency/disasters, in accordance with departmental operations guides & protocols, existing MOUs & agreements, and the <i>ESF-4 Firefighting Annex</i> ○ As the Support Agency, provide Special Operations Group support in emergency/disasters, in accordance with departmental operations guides & protocols, existing MOUs & agreements, and the <i>ESF-10 Oil and Hazardous Materials Annex</i> ○ As the Support Agency, provides Tactical Medical Team support to Public Safety and Security in emergency/disasters, in accordance with departmental operations guides & protocols, existing MOUs & agreements, and the <i>ESF-13 Public Safety and Security Annex</i> ○ As the Coordinating Agency, provide medical support in emergency/disasters, in accordance with departmental operations guides & protocols, existing MOUs & agreements, and the <i>ESF-8 Public Health and Medical Services Annex</i>. ○ As the Coordinating Agency, provide search and rescue support in emergency/disasters, in accordance with departmental operations guides & protocols, existing MOUs & agreements, and the <i>ESF-9 Search and Rescue Annex</i> ○ As the Coordinating Agency, ensure each of the response responsibilities identified for the County ESF-4, ESF-8, ESF-9 Team are accomplished regardless of the activation/staffing level of the County EOC <ul style="list-style-type: none"> ○ Provide on scene medical and rehab support for incident response ○ As the Coordinating Agency, arrange for appropriate staffing of the County ESF-4, ESF-8, ESF-9 Team in the EOC throughout activations ○ As the Coordinating Agency, coordinate the activities of ESF-4, ESF-8, ESF-9 Team Members in the County EOC ○ As the Support Agency, coordinate response activities with the ESF-1, ESF-6, ESF-10, ESF-13 Team in support of the ESF-1, ESF-6, ESF-10, ESF-13 mission <ul style="list-style-type: none"> ○ Provide resources, individually dispatching and tracking, and providing communication back to the ESF-1 team ○ Provide transportation for special medical needs with ESF-6 Team ○ As the Support Agency, send agency representatives to the County EOC as part of the ESF-1, ESF-6, ESF-10, ESF-13 Team when requested
Recovery	<ul style="list-style-type: none"> ○ Coordinate and participate In the countywide and ESF-4, ESF-8, ESF-9 support of recovery activities ○ Coordinate the restoration of ESF-4, ESF-8, ESF-9 and agency resources and/or capabilities as needed ○ Ensure ESF-4, ESF-8, ESF-9 Team Members and/or their agencies provide appropriate

	<ul style="list-style-type: none"> ○ records of costs incurred ○ Prepare the documentation required to become eligible for reimbursement ○ Conduct and participate in ESF-4, ESF-8, ESF-9 and other after action reviews
Mitigation	<ul style="list-style-type: none"> ○ Identify and implement mitigation activities to prevent or lessen the impact of future incidents

<p>Johnson County Mental Health <i>(Coordinating Agency for ESF-8 and Support Agency for ESF-1, ESF-6)</i></p>

Preparedness	<ul style="list-style-type: none"> ○ As the Coordinating Agency, ensure each of the preparedness responsibilities identified for the County ESF-8 Team are accomplished ○ As the Support Agency, assist with the ESF-1, ESF-6 Team preparedness activities ○ Maintain an inventory of agency resources ○ Provide current emergency contact information to Johnson County Emergency Management and Homeland Security
Response	<ul style="list-style-type: none"> ○ As the Coordinating Agency, provide mental health support in emergency/disasters, in accordance with departmental operations guides & protocols, existing MOUs & agreements, and the <i>ESF-8 Public Health and Medical Services Annex</i>. ○ As the Support Agency, provide mass care support in emergency/disasters, in accordance with departmental operations guides & protocols, existing MOUs & agreements, and the <i>ESF-6 Mass Care Annex</i> ○ As the Coordinating Agency, ensure each of the response responsibilities identified for the ESF-8 Team are accomplished regardless of the activation/staffing level of the County EOC ○ As the Support Agency, coordinate response activities with the ESF-1 Team in support of the ESF-1 mission <ul style="list-style-type: none"> ○ Provide resources, individually dispatching / tracking, and providing communication back to ESF-1 team ○ As the Coordinating Agency, arrange for appropriate staffing of the County ESF-8 Team in the EOC throughout activations ○ As the Support Agency, send agency representatives to the County EOC as part of the ESF-1, ESF-6 Team when activated ○ As the Coordinating Agency, coordinate the ESF-8 Team activities in the County EOC
Recovery	<ul style="list-style-type: none"> ○ Coordinate the countywide and ESF-8 support of recovery planning and activities ○ Coordinate the restoration of ESF-8 and agency resources and/or capabilities as needed ○ Ensure ESF-8 Team Members and/or their agencies provide appropriate records of costs incurred ○ Prepare the documentation required to become eligible for reimbursement ○ Conduct and participate in an ESF-8 and other after action reviews
Mitigation	<ul style="list-style-type: none"> ○ Identify/implement mitigation activities to prevent or lessen the impact of future incidents

<p>Johnson County Museums <i>(Support Agency for ESF-11)</i></p>

Preparedness	<ul style="list-style-type: none"> ○ Assist with the ESF-11 Team preparedness activities ○ Maintain an inventory of agency resources ○ Provide current emergency contact information to Johnson County Emergency Management and Homeland Security
Response	<ul style="list-style-type: none"> ○ Coordinate response activities with the ESF-11 in support of the ESF-11 mission ○ Send agency representatives to the County EOC as part of the ESF-11 Team when activated
Recovery	<ul style="list-style-type: none"> ○ Coordinate the restoration of agency resources and/or capabilities as needed ○ Participate in countywide recovery planning and activities

	<ul style="list-style-type: none"> ○ Prepare the documentation required to become eligible for reimbursement ○ Participate in after action reviews
Mitigation	<ul style="list-style-type: none"> ○ Identify/ implement mitigation activities to prevent or lessen the impact of future incidents
Johnson County Park and Recreation <i>(Support Agency for ESF-1, ESF-3, ESF-11, ESF-13)</i>	
Preparedness	<ul style="list-style-type: none"> ○ Assist with the ESF-1, ESF-3, ESF-11, ESF-13 Team preparedness activities ○ Maintain an inventory of agency resources ○ Provide current emergency contact information to Johnson County Emergency Management and Homeland Security
Response	<ul style="list-style-type: none"> ○ Coordinate response activities with the ESF-1, ESF-3, ESF-11, ESF-13 Team in support of the ESF-1, ESF-3, ESF-11, ESF-13 mission <ul style="list-style-type: none"> ○ Provide resources, individually dispatching and tracking, and providing communication back to the ESF-1 team ○ Send agency representatives to the County EOC as part of the ESF-1, ESF-3, ESF-11, ESF-13 Team when activated
Recovery	<ul style="list-style-type: none"> ○ Coordinate the restoration of agency resources and/or capabilities as needed ○ Participate in countywide recovery planning and activities ○ Prepare the documentation required to become eligible for reimbursement ○ Participate in after action reviews
Mitigation	<ul style="list-style-type: none"> ○ Identify/ implement mitigation activities to prevent or lessen the impact of future incidents
Johnson County Planning and Development <i>(Coordinating Agency for ESF-14 and Support Agency for ESF-11)</i>	
Preparedness	<ul style="list-style-type: none"> ○ As the Coordinating Agency, ensure each of the preparedness responsibilities identified for the County ESF-14 Team are accomplished ○ As the Support Agency, assist with the ESF-11 Team preparedness activities ○ Maintain an inventory of agency resources ○ Maintain emergency contact information
Response	<ul style="list-style-type: none"> ○ As the Coordinating Agency, provide ESF-14 support in emergency/disasters, in accordance with departmental operations guides & protocols, existing MOUs & agreements, and the <i>ESF-14 Annex</i>. ○ As the Coordinating Agency, coordinate response activities with the County EOC in support of the ESF-14 mission ○ As the Support Agency, coordinate response activities with the ESF-11 Team in support of the ESF-11 mission ○ As the Coordinating Agency, ensure each of the response responsibilities identified for the County ESF-14 Team are accomplished regardless of the activation/staffing level of the County EOC ○ As the Coordinating Agency, arrange for appropriate staffing of the County ESF-14 Team in the EOC throughout activations ○ As the Coordinating Agency, coordinate the ESF-14 Team activities in the County EOC ○ As the Support Agency, send agency representatives to the County EOC as part of the ESF-11 Team when activated
Recovery	<ul style="list-style-type: none"> ○ Coordinate the countywide and ESF-14 support of recovery planning and activities ○ Coordinate and participate in the restoration of ESF-14 and agency resources and/or capabilities as needed ○ Ensure ESF-14 Team Members and/or their agencies provide appropriate records of costs incurred ○ Prepare the documentation required to become eligible for reimbursement ○ Conduct and participate in an ESF-14 and other after action reviews

Mitigation	<ul style="list-style-type: none"> ○ Identify and implement mitigation activities to prevent or lessen the impact of future incidents
Johnson County Public Health <i>(Coordinating Agency for ESF-8 and Support Agency for ESF-6, ESF-11)</i>	
Preparedness	<ul style="list-style-type: none"> ○ As the Coordinating Agency, ensure each of the preparedness responsibilities identified for the County ESF-8 Team are accomplished ○ As the Support Agency, assist with the ESF-6, ESF-11 Team preparedness activities ○ Maintain an inventory of agency resources ○ Provide current emergency contact information to Johnson County Emergency Management and Homeland Security
Response	<ul style="list-style-type: none"> ○ As the Coordinating Agency, provide public health support in emergency/disasters, in accordance with departmental operations guides & protocols, existing MOUs & agreements, and the <i>ESF-8 Public Health and Medical Services Annex</i>. ○ As the Support Agency, provide mass care support in emergency/disasters, in accordance with departmental operations guides & protocols, existing MOUs & agreements, and the <i>ESF-6 Mass Care Annex</i> ○ As the Coordinating Agency, ensure each of the response responsibilities identified for the County ESF-8 Team are accomplished regardless of the activation/staffing level of the County EOC ○ As the Support Agency, coordinate response activities with the ESF-6, ESF-11 Team in support of the ESF-6, ESF-11 mission <ul style="list-style-type: none"> ○ Determine the public health risk if the FAD is determined to be of zoonotic origin. ○ Implement the local health plan and coordinate a vaccination program, if necessary. ○ Coordinate efforts with healthcare facilities and personnel. ○ Support public information efforts. ○ As the Coordinating Agency, arrange for appropriate staffing of the County ESF-8 Team in the EOC throughout activations ○ As the Support Agency, send agency representatives to the County EOC as part of the ESF-6, ESF-11 Team when requested ○ As the Coordinating Agency, coordinate the ESF-8 Team activities in the County EOC
Recovery	<ul style="list-style-type: none"> ○ Coordinate the countywide and ESF-8 support of recovery planning and activities ○ Coordinate the restoration of ESF-8 and agency resources and/or capabilities as needed ○ Ensure ESF-8 Team Members and/or their agencies provide appropriate records of costs incurred ○ Conduct and participate in an ESF-8 and other after action reviews
Mitigation	<ul style="list-style-type: none"> ○ Identify / implement mitigation activities to prevent or lessen the impact of future incidents
Johnson County Public Works <i>(Coordinating Agency for ESF-3 and Support Agency for ESF-1, ESF-9, ESF-11, ESF-12)</i>	
Preparedness	<ul style="list-style-type: none"> ○ As the Coordinating Agency, ensure each of the preparedness responsibilities identified for the County ESF-3 Team are accomplished ○ As the Support Agency, assist with the ESF-1, ESF-9, ESF-11, ESF-12 Team preparedness activities ○ Maintain an inventory of agency resources ○ Provide current emergency contact information to JC Emergency Management and Homeland Security
Response	<ul style="list-style-type: none"> ○ As the Coordinating Agency, provide Public Works and Engineering support in emergency/disasters, in accordance with departmental operations guides & protocols, existing MOUs & agreements, and the <i>ESF-3 Public Works and Engineering Annex</i> ○ As the Support Agency, provide heavy equipment and operators as needed to assist in search and rescue operations in accordance with departmental operations guides & protocols, and existing MOUs & agreements

	<ul style="list-style-type: none"> ○ As the Support Agency, provide Energy and Utilities in emergency/disasters, in accordance with departmental operations guides & protocols, existing MOUs & agreements, and the <i>ESF-12 Annex</i>. ○ As the Coordinating Agency, ensure each of the response responsibilities identified for the ESF-3 Team are accomplished regardless of the activation/staffing level of the County EOC ○ As the Support Agency, coordinate response activities with the ESF-1, ESF-9, ESF-11, ESF-12 Team in support of the ESF-1, ESF-9, ESF-11, ESF-12 mission <ul style="list-style-type: none"> ○ Provide resources, individually dispatching / tracking, and providing communication back to ESF-1 team ○ Heavy equipment to dig burial pits for ESF-11 response ○ As the Coordinating Agency, arrange for appropriate staffing of the County ESF-3 Team in the EOC throughout activations ○ As the Support Agency, send agency representatives to the County EOC as part of the ESF-1, ESF-9, ESF-11, ESF-12 Team when activated ○ As the Coordinating Agency, coordinate the activities of ESF-3 Team Members in the EOC
Recovery	<ul style="list-style-type: none"> ○ Coordinate and participate in countywide and the ESF-3 support of recovery planning and activities ○ Coordinate the restoration of ESF-3 and agency resources and/or capabilities as needed ○ Ensure ESF-3 Team Members and/or their agencies provide appropriate records of costs incurred ○ Conduct and participate in an ESF-3 and other after action reviews
Mitigation	<ul style="list-style-type: none"> ○ Identify / implement mitigation activities to prevent or lessen the impact of future incidents

Johnson County Sheriff's Office
(Coordinating Agency for ESF-13 and Support Agency for ESF-1, ESF-2, ESF-8, ESF-11)

Preparedness	<ul style="list-style-type: none"> ○ As the Coordinating Agency, ensure each of the preparedness responsibilities identified for the County ESF-13 Team are accomplished ○ As the Support Agency, assist with ESF-1, ESF-2, ESF-8, ESF-11 Team preparedness activities ○ Maintain an inventory of agency resources ○ Provide current emergency contact information to Johnson County Emergency Management and Homeland Security
Response	<ul style="list-style-type: none"> ○ As the Coordinating Agency, provide Public Safety and Security support in emergency/disasters, in accordance with departmental operations guides & protocols, existing MOUs & agreements, and the <i>ESF-13 Public Safety and Security Annex</i> including: <ul style="list-style-type: none"> • Dispatching services and communications support • Establish perimeters and security for evacuated areas • Establish security for staging/reception areas • Provide security for existing and/or temporary morgues • Provide security at facilities used for emergency purposes • Providing necessary security on temporary basis for hospitals, emergency centers • Provide necessary support to correctional facility staff, in the event the facility staff must be augmented • Ensure the safety and well-being of responders. ○ As the Support Agency, provide dispatching services and communications support in emergency/disasters, in accordance with departmental operations guides & protocols, existing MOUs & agreements, and the <i>ESF-2 Communications Annex</i> ○ As the Coordinating Agency, coordinate response activities with the County EOC in support of the ESF-13 mission ○ As the Support Agency, coordinate response activities with the ESF-1, ESF-2, ESF-8, ESF-11 Team in support of the ESF-1, ESF-2, ESF-8, ESF-11 mission

	<ul style="list-style-type: none"> ○ Coordinate with jurisdictional law enforcement and other ESF's for route designation, access support, and evacuation support ○ Partner with the Extension Office as the Animal Welfare Task Force ○ Assist with the notification of owners of all livestock within the depopulation zone (1.5 miles of infected premises). ○ Provide general security in depopulation zone (1.5 miles of the infected premises and the quarantine zone (6 miles of the infected premises), 24/7 until notified otherwise. ○ Provide security escort of euthanized animals if transport to burial site away from initial location is needed. ○ Support eradication activities as needed. ○ Responsible for documenting receipt of animals, providing security for holding sites ○ Partners with jurisdictional law enforcement to provide terrorism activity intelligence and support ○ As the Coordinating Agency, ensure each of the response responsibilities identified for the ESF-13 Team are accomplished regardless of the activation/staffing level of the County EOC ○ As the Coordinating Agency, arrange for appropriate staffing of the County ESF-13 Team in the EOC throughout activations ○ As the Support Agency, send agency representatives to the County EOC as part of the ESF-1, ESF-2, ESF-8, ESF-11 Team when activated ○ As the Coordinating Agency, coordinate the activities of ESF-13 Team Members in EOC
Recovery	<ul style="list-style-type: none"> ○ Coordinate the countywide and ESF-13 support of recovery planning and activities ○ Coordinate the restoration of agency and ESF-13 resources and/or capabilities as needed ○ Ensure ESF-13 Team and/or their agencies provide appropriate records of costs incurred ○ Prepare the documentation required to become eligible for reimbursement ○ Conduct and participate in an ESF-13 and other after action reviews
Mitigation	<ul style="list-style-type: none"> ○ Identify/ implement mitigation activities to prevent or lessen the impact of future incidents
Johnson County Transit <i>(Coordinating Agency for ESF-1 and Support Agency for ESF-7, ESF-8)</i>	
Preparedness	<ul style="list-style-type: none"> ○ As the Coordinating Agency, ensure each of the preparedness responsibilities identified for the County ESF-1 Team are accomplished ○ As the Support Agency, assist with the ESF-7, ESF-8 Team preparedness activities ○ Maintain an inventory of agency resources ○ Provide current emergency contact information to Johnson County Emergency Management and Homeland Security
Response	<ul style="list-style-type: none"> ○ As the Coordinating Agency, provide Transportation support in emergency/disasters, in accordance with departmental operations guides & protocols, existing MOUs & agreements, and the <i>ESF-1 Transportation Annex</i> ○ As the Coordinating Agency, ensure each of the response responsibilities identified for the ESF-1 Team are accomplished regardless of the activation/staffing level of the County EOC ○ As the Coordinating Agency, arrange for appropriate staffing of the County ESF-1 Team in the EOC throughout activations ○ As the Coordinating Agency, coordinate the activities of ESF-1 Team Members in the EOC ○ As the Support Agency, coordinate response activities with the ESF-7, ESF-8 Team in support of the ESF-7, ESF-8 mission ○ As the Support Agency, send agency representatives to the County EOC as part of the ESF-7, ESF-8 Team when activated

Recovery	<ul style="list-style-type: none"> ○ Coordinate the countywide and ESF-1 support of recovery planning and activities ○ Coordinate the restoration of agency and ESF-1 resources and/or capabilities as needed ○ Ensure ESF-1 Team Members and/or their agencies provide appropriate records of costs incurred ○ Prepare the documentation required to become eligible for reimbursement ○ Conduct and participate in an ESF-1 and other after action reviews
Mitigation	<ul style="list-style-type: none"> ○ Identify/implement mitigation activities to prevent or lessen the impact of future incidents
Johnson County Treasury and Financial Management <i>(Coordinating Agency for ESF-7, Support Agency for ESF-8)</i>	
Preparedness	<ul style="list-style-type: none"> ○ As the Coordinating Agency, ensure each of the preparedness responsibilities identified for the County ESF-7 Team are accomplished ○ Maintain an inventory of agency resources ○ Provide current emergency contact information to Johnson County Emergency Management and Homeland Security ○ As the Support Agency, assist with the ESF-8 Team preparedness activities
Response	<ul style="list-style-type: none"> ○ Provide Resource Management support in emergency/disasters, in accordance with departmental operations guides & protocols, existing MOUs & agreements, and the <i>ESF-7 Resource Management Annex</i> including: <ul style="list-style-type: none"> ○ Manage contract and vendor processes ○ Procure critical resources ○ Provide assistance to departments and agencies in location resource and service providers. ○ Provide technical assistance in purchasing and procurement. ○ Allocate resources in accordance with guidance provided by the EOC. ○ Ensure each of the response responsibilities identified for the County ESF-7 Team are accomplished regardless of the activation/staffing level of the County EOC ○ As the Support Agency, coordinate response activities with the ESF-8 Team in support of the ESF-8 mission ○ As the Support Agency, send agency representatives to the County EOC as part of the ESF-8 Team when activated ○ Arrange for appropriate staffing of the County ESF-7 Team in the EOC throughout activations ○ Coordinate the activities of ESF-7 Team Members in the County EOC
Recovery	<ul style="list-style-type: none"> ○ Coordinate the ESF-7 and countywide support of recovery activities ○ Coordinate the restoration of ESF-7 and other agency resources and/or capabilities as needed ○ Ensure ESF-7 Team Members and/or their agencies provide appropriate records of costs incurred ○ Conduct an ESF-7 and other after action reviews ○ Prepare the documentation required to become eligible for reimbursement
Mitigation	<ul style="list-style-type: none"> ○ Identify and implement mitigation activities to prevent or lessen the impact of future incidents

Johnson County Wastewater <i>(Coordinating Agency for ESF-12 and Support of ESF-3, ESF-10)</i>	
Preparedness	<ul style="list-style-type: none"> ○ As the Coordinating Agency, ensure each of the preparedness responsibilities identified for the County ESF-12 Team are accomplished ○ As the Support Agency, assist with the ESF-3, ESF-10 Team preparedness activities ○ Maintain an inventory of agency resources ○ Maintain emergency contact information
Response	<ul style="list-style-type: none"> ○ As the Coordinating Agency, provide Energy and Utilities support in emergency/disasters, in accordance with departmental operations guides & protocols, existing MOUs & agreements, and the <i>ESF-12 Annex</i>. ○ As the Support Agency, coordinate permitting, inspecting and investigation of industrial wastewater discharges and food service grease management, in accordance with departmental operations guides & protocols, existing MOUs & agreements, and the <i>ESF-10 Oil and Hazardous Materials Annex</i> ○ As the Coordinating Agency, ensure each of the response responsibilities identified for the County ESF-12 Team are accomplished regardless of the activation/staffing level of the County EOC ○ As the Support Agency, coordinate response activities with the ESF-3, ESF-10 Team in support of the ESF-3, ESF-10 mission ○ As the Coordinating Agency, arrange for appropriate staffing of the County ESF-12 Team in the EOC throughout activations ○ As the Coordinating Agency, coordinate the ESF-12 Team activities in the County EOC ○ As the Support Agency, send agency representatives to the County EOC as part of the ESF-3, ESF-10 Team when activated
Recovery	<ul style="list-style-type: none"> ○ Coordinate the countywide and ESF-12 support of recovery and planning activities ○ Coordinate the restoration of agency and ESF-12 resources and/or capabilities as needed ○ Ensure ESF-12 Team Members and/or their agencies provide appropriate records of costs incurred ○ Prepare the documentation required to become eligible for reimbursement ○ Conduct and participate in an ESF-12 and other after action reviews
Mitigation	<ul style="list-style-type: none"> ○ Identify and implement mitigation activities to prevent or lessen the impact of future incidents

Non-Governmental / Private Organizations: Johnson County partners with a variety of NGOs and Private Organizations to meet the needs generated by disaster. Their roles in mitigation, preparedness, response and recovery are highlighted in the table below.

Amateur Radio Emergency Service (ARES) / Radio Amateur Civil Emergency Services (RACES) / Metropolitan Emergency Communications Council (MECC) <i>(Support Agency for ESF-2)</i>	
Preparedness	<ul style="list-style-type: none"> ○ Assist with the ESF-2 Team preparedness activities ○ Maintain an inventory of agency resources ○ Provide current emergency contact information to Johnson County Emergency Management and Homeland Security
Response	<ul style="list-style-type: none"> ○ Provide point-to-point radio communications to the county EOC, and other local government and/or nongovernmental organizations to support emergency/disaster operations, in accordance with ESF-2 (Communications), existing MOUs, and organization by-laws ○ Coordinate response activities with the ESF-2 Team in support of the ESF-2 mission ○ Send agency representatives to the County EOC as part of the ESF-2 Team when requested
Recovery	<ul style="list-style-type: none"> ○ Coordinate the restoration of agency resources and/or capabilities as needed ○ Participate in countywide recovery planning and activities ○ Prepare the documentation required to become eligible for reimbursement ○ Participate in after action reviews
Mitigation	<ul style="list-style-type: none"> ○ Identify / implement mitigation activities to prevent or lessen the impact of future incidents
American Red Cross <i>(Support Agency for ESF-4, ESF-6, ESF-7, ESF-8, ESF-9, ESF-14)</i>	
Preparedness	<ul style="list-style-type: none"> ○ Assist with the ESF-4, ESF-6, ESF-7, ESF-9, ESF-14 Team preparedness activities ○ Maintain an inventory of agency resources ○ Maintain agency emergency contact information
Response	<ul style="list-style-type: none"> ○ Provide mass care support in emergency/disasters, in accordance with departmental operations guides & protocols, existing MOUs & agreements, and the <i>ESF-6 Mass Care Annex</i> ○ Provide ESF-14 support in emergency/disasters, in accordance with departmental operations guides & protocols, existing MOUs & agreements, and the <i>ESF-14 Annex</i>. ○ Coordinate response activities with the County EOC in support of the ESF-4 mission <ul style="list-style-type: none"> ○ Provide assistance (i.e. food, shelter, clothing, etc.) to those impacted by disaster in accordance with standard operating procedures. ESF-4, ESF-9 ○ Support incident response operations/responders in accordance with standard operating procedures. ESF-4, ESF-9 ○ Send agency representatives to the County EOC as part of the ESF-4, ESF-6, ESF-7, ESF-9, ESF-14 Team when activated
Recovery	<ul style="list-style-type: none"> ○ Coordinate the restoration of agency resources and/or capabilities as needed ○ Participate in countywide recovery planning and activities ○ Prepare the documentation required to become eligible for reimbursement ○ Participate in after action reviews
Mitigation	<ul style="list-style-type: none"> ○ Identify/ implement mitigation activities to prevent or lessen the impact of future incidents

Community Animal Shelter Facilities and Volunteer Groups <i>(Support Agency for ESF-11)</i>	
Preparedness	<ul style="list-style-type: none"> ○ Assist with the ESF-11 Team preparedness activities ○ Maintain an inventory of agency resources ○ Provide current emergency contact information to Johnson County Emergency Management and Homeland Security
Response	<ul style="list-style-type: none"> ○ Coordinate response activities with the ESF-11 Team in support of the ESF-11 mission <ul style="list-style-type: none"> ○ Provide care of temporary shelter facility and animals being sheltered, to include intake, reclaim, reunion ○ Send agency representatives to the County EOC as part of the ESF-11 Team when activated
Recovery	<ul style="list-style-type: none"> ○ Coordinate the restoration of agency resources and/or capabilities as needed ○ Participate in countywide recovery planning and activities ○ Prepare the documentation required to become eligible for reimbursement ○ Participate in after action reviews
Mitigation	<ul style="list-style-type: none"> ○ Identify and implement mitigation activities to prevent or lessen the impact of future incidents
First Transit / First Student Bus Service <i>(Support Agency for ESF-1)</i>	
Preparedness	<ul style="list-style-type: none"> ○ Assist with the ESF-1 Team preparedness activities ○ Maintain an inventory of agency resources ○ Provide current emergency contact information to Johnson County Emergency Management and Homeland Security
Response	<ul style="list-style-type: none"> ○ Coordinate response activities with the ESF-1 Team in support of the ESF-1 mission <ul style="list-style-type: none"> ○ Provide resources, individually dispatching/tracking, and providing communication back to ESF-1 team ○ Send agency representatives to the County EOC as part of the ESF-1 Team when activated
Recovery	<ul style="list-style-type: none"> ○ Coordinate the restoration of agency resources and/or capabilities as needed ○ Participate in countywide recovery planning and activities ○ Prepare the documentation required to become eligible for reimbursement ○ Participate in after action reviews
Mitigation	<ul style="list-style-type: none"> ○ Identify and implement mitigation activities to prevent or lessen the impact of future incidents
Funeral Homes <i>(Support Agency for ESF-8)</i>	
Preparedness	<ul style="list-style-type: none"> ○ Assist with the ESF-8 Team preparedness activities ○ Maintain an inventory of agency resources ○ Provide current emergency contact information to Johnson County Emergency Management and Homeland Security
Response	<ul style="list-style-type: none"> ○ Coordinate response activities with the ESF-8 Team in support of the ESF-8 mission ○ Send agency representatives to the County EOC as part of the ESF-8 Team when activated
Recovery	<ul style="list-style-type: none"> ○ Coordinate the restoration of agency resources and/or capabilities as needed ○ Participate in countywide recovery planning and activities ○ Prepare the documentation required to become eligible for reimbursement ○ Participate in after action reviews
Mitigation	<ul style="list-style-type: none"> ○ Identify and implement mitigation activities to prevent or lessen the impact of future incidents

Johnson County Animal Response Team <i>(Support Agency for ESF-11)</i>	
Preparedness	<ul style="list-style-type: none"> ○ Assist with the ESF-11 Team preparedness activities (listed above) ○ Maintain an inventory of agency resources ○ Provide current emergency contact information to Johnson County Emergency Management and Homeland Security
Response	<ul style="list-style-type: none"> ○ Coordinate response activities with the ESF-11 Team in support of the ESF-11 mission <ul style="list-style-type: none"> ○ Provide listings of resources available and assistance with their procurement and delivery ○ Coordinate pet shelter activities with the Extension Office and other farm related agencies or organizations for issues regarding livestock. ○ Provide animal health care as appropriate ○ Send agency representatives to the County EOC as part of the ESF-11 Team when activated
Recovery	<ul style="list-style-type: none"> ○ Coordinate the restoration of agency resources and/or capabilities as needed ○ Participate in countywide recovery planning and activities ○ Prepare the documentation required to become eligible for reimbursement ○ Participate in after action reviews
Mitigation	<ul style="list-style-type: none"> ○ Identify and implement mitigation activities to prevent or lessen the impact of future incidents
Kansas City Funeral Directors <i>(Support Agency for ESF-8)</i>	
Preparedness	<ul style="list-style-type: none"> ○ Assist with the ESF-8 Team preparedness activities ○ Maintain an inventory of agency resources
Response	<ul style="list-style-type: none"> ○ Provide mass care support in emergency/disasters, in accordance with departmental operations guides & protocols, existing MOUs & agreements, and the <i>ESF-6 Mass Care Annex</i> ○ Coordinate response activities with the ESF-6, ESF-7 Team in support of the ESF-6, ESF-7 mission <ul style="list-style-type: none"> ○ Manage in-kind donations for individual assistance, including food, clothing, toiletries and household items ○ Send agency representatives to the County EOC as part of the ESF-6, ESF-7 Team when requested
Recovery	<ul style="list-style-type: none"> ○ Coordinate the restoration of agency resources and/or capabilities as needed ○ Participate in countywide recovery planning and activities ○ Prepare the documentation required to become eligible for reimbursement ○ Participate in after action reviews
Mitigation	<ul style="list-style-type: none"> ○ Identify and implement mitigation activities to prevent or lessen the impact of future incidents

KC Community Organizations Active in Disaster (COAD)- United Way 211 <i>(Support Agency for ESF-6, ESF-7)</i>	
Preparedness	<ul style="list-style-type: none"> ○ Assist with the ESF-6, ESF-7 Team preparedness activities ○ Maintain an inventory of agency resources
Response	<ul style="list-style-type: none"> ○ Provide mass care support in emergency/disasters, in accordance with departmental operations guides & protocols, existing MOUs & agreements, and the <i>ESF-6 Mass Care Annex</i> ○ Coordinate response activities with the ESF-6, ESF-7 Team in support of the ESF-6, ESF-7 mission <ul style="list-style-type: none"> ○ Manage in-kind donations for individual assistance, including food, clothing, toiletries and household items ○ Send agency representatives to the County EOC as part of the ESF-6, ESF-7 Team when requested
Recovery	<ul style="list-style-type: none"> ○ Coordinate the restoration of agency resources and/or capabilities as needed ○ Participate in countywide recovery planning and activities ○ Prepare the documentation required to become eligible for reimbursement ○ Participate in after action reviews
Mitigation	<ul style="list-style-type: none"> ○ Identify and implement mitigation activities to prevent or lessen the impact of future incidents
Kansas City Veterinary Medical Association <i>(Support Agency for ESF-11)</i>	
Preparedness	<ul style="list-style-type: none"> ○ Assist with the ESF-11 Team preparedness activities ○ Maintain an inventory of agency resources ○ Provide current emergency contact information to Johnson County Emergency Management and Homeland Security
Response	<ul style="list-style-type: none"> ○ Coordinate response activities with the ESF-11 Team in support of the ESF-11 mission <ul style="list-style-type: none"> ○ Provide listings of resources available and assistance with their procurement and delivery ○ Coordinate pet shelter activities with the Extension Office and other farm related agencies or organizations for issues regarding livestock. ○ Provide animal health care as appropriate ○ Send agency representatives to the County EOC as part of the ESF-11 Team when activated
Recovery	<ul style="list-style-type: none"> ○ Coordinate the restoration of agency resources and/or capabilities as needed ○ Participate in countywide recovery planning and activities ○ Prepare the documentation required to become eligible for reimbursement ○ Participate in after action reviews
Mitigation	<ul style="list-style-type: none"> ○ Identify/implement mitigation activities to prevent or lessen the impact of future incidents
Private Railroad Companies <i>(Support Agency for ESF-1)</i>	
Preparedness	<ul style="list-style-type: none"> ○ Assist with the ESF-1 Team preparedness activities ○ Maintain an inventory of agency resources ○ Provide current emergency contact information to Johnson County Emergency Management and Homeland Security
Response	<ul style="list-style-type: none"> ○ Coordinate response activities with the ESF-1 Team in support of the ESF-1 mission <ul style="list-style-type: none"> ○ Provide information about railroad damage impacts ○ Provide assistance with transport of materials and equipment on railroad as needed ○ Send agency representatives to the County EOC as part of the ESF-1 Team when activated

Recovery	<ul style="list-style-type: none"> ○ Coordinate the restoration of agency resources and/or capabilities as needed ○ Participate in countywide recovery planning and activities ○ Prepare the documentation required to become eligible for reimbursement ○ Participate in after action reviews
Mitigation	<ul style="list-style-type: none"> ○ Identify/implement mitigation activities to prevent or lessen the impact of future incidents
Energy and Utility Providers <i>(Support Agency for ESF-4, ESF-12)</i>	
Preparedness	<ul style="list-style-type: none"> ○ Assist with the ESF-4, ESF-12 Team preparedness activities ○ Maintain an inventory of agency resources ○ Maintain agency emergency contact information
Response	<ul style="list-style-type: none"> ○ Provide Energy and Utilities in emergency/disasters, in accordance with departmental operations guides & protocols, existing MOUs & agreements, and the <i>ESF-12 Annex</i>. ○ Coordinate response activities with the County EOC in support of the ESF-4, ESF-12 mission <ul style="list-style-type: none"> ○ Provide water sources adequate to support ongoing firefighting operations ○ Send agency representatives to the County EOC as part of the ESF-4, ESF-12 Team when activated
Recovery	<ul style="list-style-type: none"> ○ Coordinate the restoration of agency resources and/or capabilities as needed ○ Participate in countywide recovery planning and activities ○ Prepare the documentation required to become eligible for reimbursement ○ Participate in after action reviews
Mitigation	<ul style="list-style-type: none"> ○ Identify/implement mitigation activities to prevent or lessen the impact of future incidents
The Salvation Army <i>(Support Agency for ESF-4, ESF-6, ESF-7, ESF-9)</i>	
Preparedness	<ul style="list-style-type: none"> ○ Assist with the ESF-4, ESF-6, ESF-7, ESF-9 Team preparedness activities ○ Maintain an inventory of agency resources ○ Maintain agency emergency contact information
Response	<ul style="list-style-type: none"> ○ Provide mass care support in emergency/disasters, in accordance with departmental operations guides & protocols, existing MOUs & agreements, and the <i>ESF-6 Mass Care Annex</i> ○ Coordinate response activities with the County EOC in support of the ESF-4, ESF-6, ESF-7, ESF-9 mission <ul style="list-style-type: none"> ○ Provide assistance (i.e. food, shelter, clothing, etc.) to those impacted by disaster in accordance with standard operating procedures. ○ Support incident response operations/responders in accordance with standard operating procedures. ○ Manage in-kind donations for individual assistance, including food, clothing, toiletries and household items ○ Send agency representatives to the County EOC as part of the ESF-4, ESF-6, ESF-7, ESF-9 Team when activated
Recovery	<ul style="list-style-type: none"> ○ Coordinate the restoration of agency resources and/or capabilities as needed ○ Participate in countywide recovery planning and activities ○ Prepare the documentation required to become eligible for reimbursement ○ Participate in after action reviews
Mitigation	<ul style="list-style-type: none"> ○ Identify/ implement mitigation activities to prevent or lessen the impact of future incidents

Hospitals, Nursing Facilities, and Assisted Living Facilities: These facilities are responsible for ensuring the safety and well-being of visitors and tenants to their facilities. They have a state mandate to maintain an emergency operations plan.

Hospitals	
Preparedness	<ul style="list-style-type: none"> ○ Assist with the ESF-8 Team preparedness activities ○ Maintain an inventory of agency resources ○ Provide current emergency contact information to Johnson County Emergency Management and Homeland Security
Response	<ul style="list-style-type: none"> ○ Coordinate response activities with the ESF-8 Team in support of the ESF-8 mission ○ Send agency representatives to the County EOC as part of the ESF-8 Team when activated
Recovery	<ul style="list-style-type: none"> ○ Coordinate the restoration of agency resources and/or capabilities as needed ○ Participate in countywide recovery planning and activities ○ Prepare the documentation required to become eligible for reimbursement ○ Participate in after action reviews
Mitigation	<ul style="list-style-type: none"> ○ Identify/ implement mitigation activities to prevent or lessen the impact of future incidents
University of Kansas Medical Center	
Preparedness	<ul style="list-style-type: none"> ○ Assist with the ESF-8 Team preparedness activities ○ Maintain an inventory of agency resources ○ Provide current emergency contact information to Johnson County Emergency Management and Homeland Security
Response	<ul style="list-style-type: none"> ○ Supports EOC with availability of morgue facilities ○ Coordinate response activities with the ESF-8 Team in support of the ESF-8 mission ○ Send agency representatives to the County EOC as part of the ESF-8 Team when activated
Recovery	<ul style="list-style-type: none"> ○ Coordinate the restoration of agency resources and/or capabilities as needed ○ Participate in countywide recovery planning and activities ○ Prepare the documentation required to become eligible for reimbursement ○ Participate in after action reviews
Mitigation	<ul style="list-style-type: none"> ○ Identify/ implement mitigation activities to prevent or lessen the impact of future incidents

School Districts

School districts are responsible for ensuring the safety and well-being of students, staff & visitors to their facilities. To that end, emergency plans should be developed taking into account those hazards to which schools might reasonably be exposed. Such hazards include, but are not limited to, natural & technological disasters, fire, physical plant and/or utility failure, security threats (bomb, active shooter, etc.) and vehicular accidents. The districts are encouraged to be pro-active in developing and implementing these plans. Assistance is available through JCEMHS. School districts are also encouraged to work closely with local emergency management officials, police & fire departments, and the American Red Cross to develop formal plans for utilizing schools as public shelters in the event of an emergency/disaster.

Responsibilities of Kansas Division of Emergency Management

- Act as the single point of contact for requests for State and Federal assistance during disaster/emergency situations.
- Handle all matters pertaining to State and Federal disaster emergency declarations.
- Provide preparedness and mitigation guidance, assistance and funding to support on-going County emergency management activities.
- Act as the single point of coordination for State resources in support of emergency/disaster operation in Johnson County.

Responsibilities of Federal Emergency Management Agency

- Exercises leadership of the nation's emergency management system.
- Upon request of the governor for disaster assistance, conducts joint Preliminary Damage Assessments (PDA) with State and local government officials and other Federal agencies. Makes recommendations to the President on State requests for major disaster or emergency declarations.
- Coordinates the Federal response to presidentially-declared disasters and assists communities to recover.
- Works with States and local communities during non-disaster periods to help plan for disasters, develop mitigation programs, and anticipate what will be needed when disasters occur.
- Supports State and local emergency management programs by funding emergency planning, training emergency managers and local officials, conducting large-scale exercises, and sponsoring programs that teach the public how to prepare for disasters.
- Operates the U.S. Fire Administration, which supports the nation's fire service and emergency medical services communities.
- Operates the Federal Insurance Administration, which makes flood insurance available to residents of communities agreeing to adopt and enforce sound floodplain management practices.

Plan Development and Maintenance

1. Johnson County Emergency Management and Homeland Security (JCEMHS) is responsible for coordinating the development and maintenance of the CEOP.
2. Johnson County departments and agencies identified as ESF Coordinating Agencies in the CEOP are responsible for maintaining their respective ESF Annex in coordination with JCEMHS and their ESF Team.
3. The process used to develop and maintain the Johnson County CEOP will be based on nationally recognized emergency planning principles and best practices (detailed in the *Situation Section* of the Basic Plan).
4. The CEOP is designed to be a flexible, dynamic document subject to revision, as appropriate. Revisions may result from a variety of causes such as:
 - a) New procedures, policies or technologies;
 - b) Lessons learned from an actual event or exercise;

- c) Feedback during training or case study review;
 - d) To accommodate new organizations, organizational structures, or systems.
5. Major revisions are considered revisions which significantly alter or establish new policy. All Major revisions to the CEOP will be approved by the Board of County Commissioners.
 6. Minor revisions may be approved by the County Manager, based on recommendations from Johnson County Emergency Management & Homeland Security.
 7. JCEMHS will coordinate a review of the CEOP annually and a major revision once every five years.
 8. New versions of the CEOP will be disseminated to all stakeholders and the current version will always be posted on JCEMHS's public website.

POLICIES, AUTHORITIES, AND REFERENCES

Various statutory authorities, regulations and policies provide the basis for actions and activities in the context of emergency management.

City:

- City of Leawood Ordinance No. 1482
 - City of Lenexa Resolution 94-50
 - City of Olathe Ordinance No. 05-40
 - City of Overland Park Resolution No. 2796
 - City of Prairie Village Ordinance No. 1884
 - City of Shawnee Resolution No. 1036
- (The above ordinances and resolutions implement the authority to render emergency mutual aid under the provisions of KSA 12-16,117)*

County

- Inter-local Cooperation Agreement with Miami County. This inter-local cooperation agreement designates Johnson County Emergency Management and Homeland Security (JCEMHS) as the disaster agency for the city of Spring Hill.
- The Code of Ethics for Johnson County. Established December 1, 1988, requires the equal treatment of all citizens, free from any discrimination. The same code establishes procedures for receiving and dealing with complaints of discrimination by members of County government. Therefore all actions contemplated under this plan shall be carried out in accordance with a strict policy of nondiscrimination.
- Johnson County Resolution 064-95 as amended by Resolution 023-03. Establishes a disaster agency responsible for emergency management and coordination of response to disaster emergencies in the County, defines the responsibilities and powers of County officials, provides for the appointment of a County emergency

management director and outlines the responsibilities and functions of the Johnson County Emergency Management and Homeland Security (JCEMHS) department.

- Johnson County Resolution 115-95. Implements the authority to render emergency mutual aid under the provisions of KSA 12-16,117.
- Memorandum of Understanding between the Radio Amateur Civil Emergency Services (RACES), the Amateur Radio Emergency Service (ARES) & JCEMHS. Outlines the scope of operations for amateur radio support to County government during emergencies.
- Public Health Emergency Preparedness and Response Plan. This plan is developed and maintained by Public Health's Emergency Preparedness and Response Program and describes the procedures to prepare for and respond to public health emergencies.

Regional

- Regional Coordination Guide (RCG): The RCG is intended to ensure coordination among jurisdictions in the metro-area during emergency events whose impacts or potential impacts cross jurisdictional boundaries. The RCG is designed to support the local Emergency Operation Plans maintained by the individual jurisdictions in the region. It seeks to build on the emergency functions in these CEOPs by addressing the actions necessary for effective regional coordination.
- Metropolitan Medical Response System (MMRS) Operations Plan: The MMRS Operations Plan describes the procedures necessary to ensure an effective and coordinated medical response to an incident involving weapons of mass destruction (WMD) in the Kansas City metropolitan area. This plan assumes a WMD incident would be regional in scope, and describes the responsibilities and capabilities of agencies across the metropolitan area to respond to such an incident.
- Regional Mass Casualty Incident (MCI) Plan: Developed by the Mid-America Regional Council Emergency Rescue (MARCER) Committee, this plan describes the procedures necessary to ensure an effective and coordinated response to an incident involving mass casualties in the metropolitan area. It provides a structure for coordination and communication among multiple emergency medical agencies and other organizations providing pre-hospital emergency care. The plan seeks to maximize the existing resources of Emergency Medical Services (EMS) agencies and hospitals.
- Incident Management Plan: This plan describes the incident management system adopted by the Heart of America Metro Fire Chiefs Council to manage emergencies across the greater Kansas City metropolitan area. It provides a useful and flexible

management system that is particularly adaptable to incidents involving multi-jurisdictional and multi-agency response, especially those out in the field.

State

- Executive Order 05-03: This Executive Order designates the National Incident Management System (NIMS) as the standard for incident management in the State of Kansas.
- Kansas Statutes Annotated (KSA), 48-9a01: This Emergency Management Assistance Compact (EMAC) is a mutual aid agreement and partnership that allows States to assist one another during emergencies. EMAC establishes a firm legal foundation for States to send assistance to, and receive assistance from other States.
- KSA 48-904 through 48-958: as amended. This State statute establishes the duties, roles and responsibilities for emergency management within the State, and establishes basic requirements for counties to establish and maintain emergency management programs. It outlines the organization, policies and procedures governing the Kansas Division of Emergency Management (KDEM), establishes the powers and authorities of the Governor, State and local officials to deal with emergencies/disasters before, during and after their occurrence.
- KSA 65-5701 through 65-5730: This State statute is the State level implementation of SARA, Title III. It defines the HAZMAT roles and responsibilities of State agencies, makes counties HAZMAT emergency planning districts and establishes a Local Emergency Planning Committee (LEPC) in each County.
- KSA, 12-16, 117: This State statute empowers municipalities (counties and cities) to establish policies regarding the rendering of aid to other municipalities during times of declared emergencies/ disasters. It streamlines the process of mutual aid over the “inter-local agreement” mechanism contained in KSA 12-2901.
- Kansas Administrative Regulation (KAR) 56-2-1 through 56-2-2: This regulation defines the requirements of local emergency management agencies. It establishes the minimum functions of such agencies, the minimum support counties must provide to such agencies and the minimum qualifications of County emergency management directors/coordinators.
- The Kansas Planning Standards (KPS) is intended to be an all-encompassing guide to review or redevelop Local Emergency Operations Plans (LEOPs). It includes the planning requirements from the National Response Team (NRT-1A), the Nuclear Regulatory Commission (NUREG 0654), and the most recent suggested considerations from the Federal Emergency Management Agency (FEMA's SLG-100, and the Emergency Planning Job Redesign, March 1996).

- Revised Statutes of Missouri (RSMo), 70.837: This Missouri State statute allows public safety agencies in Missouri to provide aid to other public safety agencies in bordering States.

Federal

- National Response Framework: This framework presents the guiding principles that enable all response partners to prepare for and provide a unified national response to disasters and emergencies—from the smallest incident to the largest disaster. The Framework defines the key principles, roles, and structures that organize the way we respond as a Nation. It describes how communities, tribes, States, the Federal government, and private-sector and nongovernmental partners apply these principles for a coordinated, effective nation response. The Nations Response Framework is always in effect, and elements can be implemented at a level at any time.
- Homeland Security Presidential Directive – 5: Management of Domestic Incidents. This directive is intended to enhance the ability of the United States to manage domestic incidents by establishing a single, comprehensive National Incident Management System (NIMS).
- Homeland Security Presidential Directive – 8: National Preparedness: This directive establishes policies to strengthen the preparedness of the United States to prevent and respond to threatened or actual domestic terrorist attacks, major disasters, and other emergencies by requiring a national domestic all-hazards preparedness goal, establishing mechanisms for improved delivery of Federal preparedness assistance to State and local governments, and outlining actions to strengthen preparedness capabilities of Federal, State, and local entities.
- Homeland Security Presidential Directive 8, Annex I, *Planning*, January, 2008.
- National Incident Management System (NIMS): A system mandated by HSPD-5 that provides a consistent nationwide approach for Federal, State, local and tribal governments; the private sector; and non-governmental organizations to work effectively and efficiently together to prepare for, respond to, and recover from domestic incidents, regardless of cause, size, or complexity. This consistency provides the foundation for utilization of NIMS for all incidents, ranging from daily occurrence to incidents requiring a coordinate Federal response.
- Homeland Security Act of 2002: Public Law 107-296, 116 Stat. 2135. This Act established the Department of Homeland Security with the mandate and legal authority to protect the American people from terrorist attacks, major disasters, and other emergencies.

- Robert T. Stafford Disaster Relief and Emergency Assistance Act: of 1988, as amended, 42 U.S.C., Public Law 93-288 as amended by Public Law 100-707. This act provides the authority for the provisioning of disaster relief and assistance by the Federal government. It also establishes roles and responsibilities for State and local governments during federally declared emergencies and disasters.
- Emergency Management and Assistance, 44 C.F.R., Chapter 1: (Oct. 1, 1992). This portion of the U.S. Code implements the Stafford Act and delineates the organization, policies & procedures governing the activities and programs of the Federal Emergency Management Agency and other Federal agencies, and further defines the role of State and local government in the Emergency Management structure.
- Emergency Planning and Community Right-to-Know Act of 1986: (Public Law 99-499, October 17, 1986), Title III of the Superfund Amendments & Reauthorization Act (SARA). This Federal legislation outlines the requirements for emergency planning and notifications pertaining to emergencies involving hazardous materials (HAZMAT).
- Comprehensive Planning Guide (CPG) 101: Provides general guidelines on developing Emergency Operations Plans (EOPs). It promotes a common understand of the fundamentals of planning and decision making to help emergency planners examine a hazard and produce integrated, coordinated, and synchronized plans.
- Post Katrina Emergency Management Reform Act of 2006, Public Law 109-295.
- Pet Evacuation and Transportation Standards Act of 2006, Public Law 109-308.
- The Code of Federal Regulations, Title 44, Chapter 1, Federal Emergency Management Agency, October 1, 2007.
- National Security Presidential Directive 51/ Homeland Security Presidential Directive 20, *National Continuity Policy*, May 4, 2007.
- The Emergency Management Accreditation Program, or EMAP, is a voluntary review process for state and local emergency management programs. Accreditation is a means of demonstrating, through self-assessment, documentation and peer review, that a program meets national standards for emergency management programs.